

**CLAYSBURG-  
KIMMEL  
SCHOOL DISTRICT**

SECTION: PUPILS  
TITLE: BULLYING/  
CYBERBULLYING  
ADOPTED: November 12, 2014  
REVISED:

<p>1. Purpose</p> <p>2. Definitions SC 1303.1-A</p>	<p style="text-align: center;"><b>249. BULLYING/CYBERBULLYING</b></p> <p>The Board is committed to providing a safe, positive learning environment for district students. The Board recognizes that bullying creates an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning, presents an obstacle to social/emotional development of students, and may lead to more serious violence. Therefore, the Board prohibits bullying by district students.</p> <p><b>Bullying</b> means an intentional electronic, written, verbal or physical act or series of acts directed at another student or students, which occurs in a school setting and/or outside a school setting, that is severe, persistent or pervasive and has the effect of doing any of the following:</p> <ol style="list-style-type: none"><li>1. Substantial interference with a student’s education.</li><li>2. Creation of a threatening environment.</li><li>3. Substantial disruption of the orderly operation of the school.</li></ol> <p><b>Bullying</b>, as defined in this policy, includes cyberbullying.</p> <p>Cyberbullying means an intentional electronic act or a series of acts through the utilization of computers, the internet, interactive and digital technologies, or electronic devices that are directed at another student or students, which occurs in a school setting and/or outside a school setting that is severe, persistent or pervasive and has the effect of doing any of the following:</p> <ol style="list-style-type: none"><li>1. Substantial interference with the student’s education;</li><li>2. Creation of a threatening environment;</li><li>3. Substantial disruption of the orderly operation of the school;</li></ol> <p>Examples of cyberbullying include sending or posting inappropriate or derogatory email messages, instant messages, text messages, digital pictures or images, or website posting (including blogs). All forms of cyberbullying are unacceptable and, to the extent that such actions are disruptive of the educational process of the District, offenders shall be subject to appropriate disciplinary consequences as specified herein.</p>
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<p>SC 1303.1-A</p>	<p><b>Bullying</b> consists of a pattern of harmful behavior by a person toward another person. This may include a wide variety of behaviors, with deliberate intent to hurt, embarrass, or humiliate the other person.</p>
<p>3. Authority SC 1303.1-A</p>	<p><b>School setting</b> means in the school, on school grounds, in school vehicles, at a designated bus stop or at any activity sponsored, supervised or sanctioned by the school and on the way to and from school.</p> <p>The Board prohibits all forms of bullying by district students.</p> <p>The Board encourages students who have been bullied to promptly report such incidents to teachers, the building principal or other adults.</p> <p>The Board directs that complaints of bullying shall be investigated promptly, and corrective action shall be taken when allegations are verified. Confidentiality of all parties shall be maintained, consistent with the district’s legal and investigative obligations. No reprisals or retaliation shall occur as a result of good faith reports of bullying.</p> <p>To the greatest extent possible, all complaints shall be treated as confidential, consistent with the District’s legal and investigative obligations.</p>
<p>4. Delegation of Responsibility</p>	<p>Each student and staff member shall be responsible to respect the rights of others and to ensure an atmosphere free from bullying.</p>
<p>SC 1303.1-A</p>	<p>The Superintendent or designee shall develop administrative regulations to implement this policy.</p>
<p>SC 1303.1-A</p>	<p>The Superintendent or designee shall ensure that this policy and administrative regulations are reviewed annually with students at an assembly or by other means.</p> <p>The Superintendent or designee, in cooperation with other appropriate administrators, shall review this policy every three (3) years and recommend necessary revisions to the Board.</p> <p>District administration shall annually provide the following information with the Safe School Report:</p> <ol style="list-style-type: none"> <li>1. Board’s Bullying Policy.</li> </ol>

	<ol style="list-style-type: none"> <li>2. Report of bullying incidents.</li> <li>3. Information on the development and implementation of any bullying prevention, intervention, or education programs.</li> </ol> <p>This policy shall be:</p> <ol style="list-style-type: none"> <li>1. Accessible in every classroom.</li> <li>2. Posted in a prominent location within each school building.</li> <li>3. Posted on the district web site.</li> <li>4. Published and disseminated in handbooks.</li> </ol> <p>The district shall develop and implement bullying prevention and intervention programs. Such programs shall provide district staff and students with appropriate training for effectively responding to, intervening in, and reporting incidents of bullying.</p>
<p>Education SC 1302-A, 1303.1-A Pol. 236</p> <p>5. Investigation Procedures</p>	<ol style="list-style-type: none"> <li>1. A student shall report a complaint of bullying or cyberbullying, orally or in writing, to the teachers, building administrator, or counselor.</li> <li>2. The building administrator will investigate the alleged conduct that occurred.</li> <li>3. The building administrator or designee may ask assistance from other district employees in the investigation process.</li> <li>4. The building principal or designee shall document in writing, the complaint received, the results of the investigation, and shall ensure that corrective action is taken when allegations are verified, to ensure that the conduct ceases. Any/all corrective actions taken shall likewise be documented in writing.</li> <li>5. No reprisals or retaliation shall occur as a result of good faith reports of bullying. Any student who retaliates against another for reporting or assisting in an investigation of a report may be subject to disciplinary</li> </ol>

<p>6. District Action SC 1303.1-A Pol. 218, 233</p>	<p>action.</p> <p>A student who violates this policy shall be subject to appropriate disciplinary action consistent with the Code of Student Conduct, which may include one or a combination of the following:</p> <ol style="list-style-type: none"><li>1. Counseling within the school.</li><li>2. Parental Conference.</li><li>3. Loss of School Privileges.</li><li>4. Transfer to another classroom, or school bus, within the school district.</li><li>5. Exclusion from school-sponsored activities.</li><li>6. Detention.</li><li>7. Suspension.</li><li>8. Expulsion.</li><li>9. Counseling/Therapy outside of school.</li><li>10. Referral to law enforcement officials.</li></ol> <p>References:</p> <p>School Code – 24 P.S. Sec. 1302-A, 1303.1-A</p> <p>State Board of Education Regulations – 22 PA Code Sec. 12.3</p> <p>Board Policy – 000, 218, 233, 236, 248</p>
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