

**BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
SEPTEMBER 11, 2012**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on September 11, 2012.

1. **CALL TO ORDER:** The meeting was called to order at 7:30 PM by Chairman Neville.
2. **INVOCATION OR MOMENT OF SILENCE:** Vincent M. Grady
3. **PLEDGE OF ALLEGIANCE:** Vincent M. Grady
4. **FIRE EVACUATION ANNOUNCEMENT:** Chairman Neville announced the fire evacuation announcement.
5. **ROLL CALL:**

**MEMBERS PRESENT:** Charles Johnson, Vin Grady, Kevin Fealy, Joyce Hall, Jennifer Rancourt (arrived at 7:43 PM), Donna Szewczak and Timothy Neville

**MEMBERS ABSENT:** Peter Jonaitis and Tina LeBlanc

**ALSO PRESENT:** Dr. Jeffrey Schumann, Superintendent and Mr. Christopher Drezek, Deputy Superintendent

6. **APPROVAL OF MINUTES**

Ms. Hall moved, seconded by Mr. Grady that the Regular Meeting minutes of August 28, 2012 be approved. A vote by **roll-call 6-0-0** passed unanimously.

7. **BOARD GUESTS**

- a. Mrs. Deborah Berger, Principal, Enfield Street School

Dr. Schumann stated Mrs. Berger is present tonight to give the Board a report on K-2 students becoming young learners.

Mrs. Berger reviewed a power point presentation about our youngest learners. We teach the students how to use cognitive strategies. This helps to streamline the process for students for learning. Children are born ready to learn but are not designed to learn how to read. We need students to understand words. By age 3 they will know around 800 words. By age 5 they will know around 3,000 to 5,000 words. In 1955, kindergarten children were coming to school knowing around 10,000 words. By age 6 they will know around 15,000 words. Reading is the most complex function. Phonological awareness, metacognition skills and decoding are used to help students learn.

Jen Rancourt arrived at 7:43 PM.

Mrs. Berger stated Making Meaning is the program they are using. It is a comprehensive curriculum with the use of strategies. Students learn 2-3 lessons a week. Vocabulary words are taught. Students are taught hi-frequency words. She reviewed the lessons taught using Schema. Telling and retelling, understanding text structure and summarizing are taught to students in grades K-2.

Mrs. Berger stated regular use of read aloud with the strategies for metacognition can be used throughout the grade levels. Communication is more than just speaking and we actively teach students this with this program.

Ms. Hall asked how are you able to convey this to a child that they have a schema. Mrs. Berger stated this is part of the strategies taught to the students. It is part of the making meaning program that teaches the students about their brains and the way they learn.

Ms. Hall asked if you have attempted to evaluate the number of words an incoming Kindergarten student knows. Mrs. Berger stated no. We observe the students and their language skills.

Ms. Hall asked if Pre-K programs will be using this program and do you think it will make a difference for them. Mrs. Berger stated the very young Pre-K learners need to learn the self regulation skills for executive functioning. They learn more through play. Reading to them and exposing them to literature is better suited for them.

Mr. Fealy stated that he enjoyed your enthusiasm. This program was used at Alcorn is now being used at Enfield Street. Do you have any results from Alcorn that you can share as a result of using this program? Mrs. Berger stated we did some assessments by watching the students to see what they have learned. This shows us that they are thinking. She does not have any data to share. We are teaching students to follow formulas and can use this from grade level to grade level.

Mr. Fealy asked if mentor guides and use of data mining for cognitive benchmarks could be used to see the value developed by the students. Mrs. Berger stated she saw a specific need at Alcorn. There are some assessment pieces within the program.

Mr. Fealy asked if these are objective benchmarks and not subjective benchmarks. Mrs. Berger stated she is talking about cognitive use. This is something we can assess. Mr. Fealy would like Mrs. Berger to address the Board on this later in the year. Mrs. Berger stated that Board members are welcome to come to Enfield Street to see the program being used.

Chairman Neville would like to see where the students are in grades K-2 so when they go to grade 3 you can see how they are progressing. This could be done by data-mining. Mrs. Berger stated that is something we can look at as a district. We can discuss this with Mrs. Patria about doing this. Chairman Neville would like to see how many students in grade 3 are at point a, b, c or d. We can also look to Ms. McKernan, CAO or Mr. Bourassa, CIO for help with this data.

Chairman Neville stated there are many students that are in grades 5, 6 and 7 that have not mastered these skills. There is a huge gap in kindergarten with the students learning skills. When the students go to grade 2, some of the students will still have a gap when it comes to learning. How can we deal with the students that have not mastered this? Mrs. Berger stated that is where SRBI will come in. Each day student's will receive 45 minutes for Tier I instruction for students in grades 1 and 2 they will also receive intervention blocks for 90 minutes a day of uninterrupted time.

Chairman Neville asked what the percentage is of students coming into school that have preschool experience. Mrs. Berger is not sure. Kite is tracking this information.

Mrs. Szewczak asked about the students that are not having difficulty and reads easily. Is there something in this program to keep them interested and will help them to expand their learning skills. Mrs. Berger stated this is a time for these students to read, write, work in small groups or do research work independently or in a group.

Ms. Hall stated some of the early readers would not have had time to develop the skills that you are trying to teach them. They could develop meaning. Mrs. Berger stated they could still learn from the program by decoding and the words would develop meaning at any level.

Ms. Hall stated by the time some students get to middle school what they didn't learn in the earlier grades is apparent. With the new training we will see the results when the students reach the upper grades. Mrs. Berger stated the cognitive training and the new way of teaching is helping to reach students.

Mrs. Szewczak asked if there was a selection process use for choosing this program. Mrs. Berger stated this program is in addition to what we are already using. She did research when she was at Alcorn and found that this would help her students.

Chairman Neville would like Mrs. Berger to come back and share some of the results this program is having across the district. Thank you for this informative report.

## **8. CORRESPONDENCE AND COMMUNICATIONS**

## **9. AUDIENCES**

Mary Ann Turner, Meadow Road – Mrs. Turner stated she received a phone call this afternoon from an Enfield high school student. She does not mind if our schools solicit help from our political candidates. She has a problem when it is one sided. A history teacher handed out materials from Christopher Murphy’s campaign. This paper needs to be taken back and is a violation. They could be fined and this could cause you some problems. She did some research on this. The Linda McMahon campaign will go through the guidance department and will offer opportunity for students to participate in an internship. She had a good relationship with Dr. Gallacher about this and would call him when something was concerning her. Things were handled behind the scenes so you did not see her. She has not had an opportunity to talk with Dr. Schumann yet. She would like the history teacher to take this item back. Give her the training that is needed. She is offering to go into the classrooms with the Democratic Chair and herself like they have done in the past. She would like you to get back to her. This is important to her and felt she needed to come here before the Board to address this since it happened today.

Chairman Neville asked Mrs. Turner to give a copy of the flyer to Dr. Schumann. Mrs. Turner stated this is her only copy and she will send this to him via e-mail. Can you find out who gave this to the students and where the copies were made? Chairman Neville stated we have a policy in place and will have Dr. Schumann get back to you.

Mrs. Turner appreciates the Board taking the topic of a specific book under advisement. This book would even curl her hair. She does not have any children in the school system. This needs to be taken seriously. Thank you for the work you are doing.

Chairman Neville thanked Mrs. Turner and welcomed her mother to the Board meeting.

## **10. BOARD MEMBER COMMENTS**

EHS Student Representative Brandon Andexler introduced himself and welcomed the incoming freshman class. He thanked Kia Rome of Enfield for the car that will be auctioned off for seniors that have completed 50 hours of community service, maintaining a B average or better and have no absences. He welcomed the Enfield High principal – Mrs. Krieger on behalf of all of the students. She has setup an advisory council between the students and herself. This will get the students involved.

Mrs. Rancourt stated at Eli Whitney they had a first day assembly with Mrs. Ingalls that was wonderful. They also held a welcome-back-picnic. It was nice to see all the families again. Tonight they held a grades 3-5 open house for students at Eli Whitney and Prudence Crandall. Parkman will hold their open house on Monday, September 16<sup>th</sup> due to conflicts with the 9/11 parade.

Mrs. Rancourt encouraged parents with students at JFK, EHS and FHS to log into HAC. You can access this on the website. She would also like parents to support the PTO’s. There are many activities and fundraisers coming up. Family day will be this Sunday on the Town Green.

Ms. Hall welcomed all the students back to school. Ms. Hall also mentioned that a former Enfield teacher, principal and curriculum director passed away – Mrs. Elaine Parakilas. She was an important staff member that we all got to know over the years and will be missed.

Mr. Fealy welcomed both student representatives to the Board meeting. Mr. Fealy thanked Board members for looking into the controversial book concern while he was away. He will also follow up on Mrs. Turner's concern also.

Mrs. Szewczak stated it was a good start to the school year and the weather cooperated. She is looking forward to attending Nathan Hale's PTO Meeting on Wednesday night.

FHS Student Representative Katie Saltzgeber introduced herself and welcomed all students back. We had a sports presentation for students and parents. Student pictures were held and assemblies were also held. Our first student senate meeting was yesterday. Open house will be held this week. Next week Rachel's Challenge events will be held. The program looks powerful and she hopes the message that we need to work together to end bullying gets out.

Mr. Johnson thanked Mrs. Berger for her presentation. Enfield Street will hold their first PTO meeting on Wednesday and he plans to attend. Mr. Johnson also heard the same thing that Mrs. Turner heard about the flyer. The teacher also offered some kind of extra credit for doing this. He would also like this to be investigated. Offering credit to one side does not sit well with him. Mr. Johnson welcomed our two student representatives to the Board.

Mr. Grady stated the Parkman open house was cancelled due to the Weymouth Fire Station remembrance ceremony held tonight. He thanked the Enfield Fire Department for the moving 9/11 ceremony.

Mr. Grady addressed Mrs. Turner's comments about a teacher handing out a political flyer. He does not have a problem with her bringing this up to the Board. He has a concern with her mentioning a teacher's name. A name should not be mentioned until this has been investigated. He believes she used poor judgment by doing this again. You should refrain from mentioning names.

Mr. Johnson takes exception with what Mr. Grady has said. He just did what he accused Mrs. Turner of doing. He is placing blame on Mrs. Turner for doing something wrong. He would like Mr. Grady to apologize. Mr. Grady stated he will not apologize.

Chairman Neville stated we are not going to have an argument about this. Chairman Neville stated that he should have mentioned in his comments before audience participation to refrain from using names or personalities in your comments. This is something we should all honor. He is appreciative that Mrs. Turner brought this to our attention. The administration will look into this and this is the appropriate place to do this. We will conduct an investigation and will address this so we follow our policy about political activities in our school. Let's put this to rest.

Mr. Johnson cannot put this to rest until he hears an apology from Mr. Grady. Chairman Neville stated that is Mr. Grady's decision and he has declined. Mrs. Turner brought this to our attention and we will look into this. No one should be using names from either side of the table.

Mr. Johnson stated that Mr. Grady did this in a derogative manner. Chairman Neville stated let's put this to rest. You made your point.

Mr. Johnson stated we cannot expect the residents of this Town to honor our policies if we do not do the same. Chairman Neville stated we have made this clear and Mr. Grady understands. I clarified our responsibility. We should not use names and should have clarified this. The Superintendent will look into this and will get back to us.

Mr. Johnson stated the issue is not the situation that was brought to us by Mrs. Turner. The discussion by Mr. Grady is the issue. Chairman Neville stated Mr. Grady's Board member comments are what you are disagreeing with.

Mr. Johnson asked if these comments made by Mr. Grady were appropriate. Chairman Neville is not

judging the comments. Mr. Johnson would like your opinion on the comments. Chairman Neville stated as the Chair, neither side of the table should mention names. Mrs. Turner mentioned a name that goes against our policy and using names is inappropriate at this time. We have heard from both you and Mr. Grady on this. It is time to move on.

Mr. Johnson stated that Mr. Grady has violated our policy. Chairman Neville stated you have asked Mr. Grady to do something and he has declined. This is his right. Mr. Johnson stated that is not right.

**Point of Personal Privilege:**

Ms. Hall suggested we move on to the next item on the agenda. Mr. Johnson suggests we stay on this topic.

Chairman Neville stated you asked the Chair to rule on this. We have heard both sides. Mr. Johnson stated the Chair commented that neither side should have said anything. Chairman Neville clarified by stating neither side should mention names. Mr. Johnson stated as a Board we put these policies into effect and should be following the policies closer if we expect audience members to do the same. Chairman Neville stated you made your point and it is time to move on.

Mr. Fealy would like to know if a policy has been violated or has not been followed and what the policy says for clarification so we can move on.

Chairman Neville stated the policies can be looked at on our website.

Mr. Johnson requested a 5 minute recess to review the policies. Chairman Neville is questioning why we need to do this now. Mr. Johnson stated you told Mr. Fealy he could look at the policies on line. He would like to take 5 minutes to do this now.

**Recess:**

The Board took a recess at 8:30 PM.

The Board returned back to public session at 8:42 PM.

Chairman Neville commended the administration and the student representatives during the in-service/orientation that was held. The student representatives and class officers were present at this session to increase communication between the students and staff. It was a great meeting and he was impressed with them. It was their recommendation that we should be tweeting instead of using Facebook.

Chairman Neville also sat in on the parent/community focus groups for the JFK assistant principal position. They liked the format and were appreciative. If this is the way we are going to go in the future, it is a great idea to get the community vested in the school. He commends Dr. Schumann and his team for this opportunity. It is an informative process.

Chairman Neville stated the Rachel's Challenge events are something that will be positive and agrees with the FHS Student Representative.

**11. SUPERINTENDENT'S REPORT**

- a. Welcome Student Representatives – as presented
- b. First Week of School & Curriculum/Open House Nights – as presented
- c. Rachel's Challenge Week (*September 17-21*) – as presented
- d. Superintendent's Entry Plan Activities – as presented

Ms. Hall stated the e-mail we received about Rachel Challenge suggested that we might want to go to

all three presentations. Will each presentation be different? Dr. Schumann believes they are the same presentation each night.

Mrs. Rancourt asked about the Rachel Challenge events for the elementary students. Mr. Drezek stated the 3-5 schools will hold a presentation during the day for students.

**12. BOARD COMMITTEE REPORTS** - None

**13. APPROVAL OF ACCOUNTS PAYROLL** - None

**14. UNFINISHED BUSINESS**

**a. Policy Revision #6145 Eligibility – Extracurricular Activities – Second Reading**

Mr. Johnson moved, seconded by Mr. Grady that the Enfield Board of Education accepts the changes to Policy #6145 Eligibility – Extracurricular Activities as a second reading.

**Discussion:**

Mr. Johnson reviewed the changes to policy #6145 Eligibility – Extracurricular Activities.

A vote by **roll-call 7-0-0** passed unanimously.

**15. NEW BUSINESS**

**a.**

**a. Policy Revision #6156.2 Off-Site Computer Use by Staff – First Reading**

Mr. Johnson moved, seconded by Mr. Grady that the Enfield Board of Education accepts the changes to Policy #6156.2 Off-Site Computer Use by Staff as a first reading.

**Discussion:**

Mr. Johnson reviewed the changes on lines 6-8 for policy #6156.2 Off-Site Computer Use by Staff. The Board will expect everyone to respect the use of computers on and off-site.

A vote by **roll-call 7-0-0** passed unanimously.

**b. Transportation Discussion and Action if any**

Chairman Neville stated this was discussed at the September 10<sup>th</sup> Policy meeting. He does not believe any action is needed. We had a good discussion on this topic. There was a difference on interpretation. Based on this discussion, we have closure based on a consensus for the interpretation of the transportation policy. We initially just looked at the school the student was attending. Per the discussion, it is more appropriate to look at the combined K-2 and 3-5 schools as one whole. By using this focus, it makes looking at this easier. We will also let the Superintendent address these concerns as they come up.

Ms. Hall stated the Superintendent will make the decisions. It will not happen at the school level.

Chairman Neville added that is a good point. In the past, we have had too many people making these decisions. This way there will be consistency with the decisions. If anyone has concerns they should go to the Superintendent and he will keep us informed of any situations. We discussed many different scenarios. This was the best outcome. It is not a perfect system but the best one we came up with.

Chairman Neville stated there is no action needed on this. The Superintendent will keep us

informed. Ms. Hall added no changes will be made to the transportation policy.

**c. Policy Revision #9368 Order of Business and Board of Education Meeting Conduct – First Reading**

Mr. Johnson moved, seconded by Mr. Grady that the Enfield Board of Education accepts the changes to Policy #9368 Order of Business and Board of Education Meeting Conduct as a first reading.

**Discussion:**

Mr. Johnson has never seen this done before. He does not feel comfortable bringing these policies forward at this time. He has been on the Policy Committee for the last 7 years and has never seen anything like what occurred at the Policy meeting held last night. Minor changes to policies were planned. We were handed documents at the Policy meeting that were more radical than expected. The Policy committee members had not reviewed these changes before last night's meeting. These policies are being pushed forward. He can understand minor changes but there are tear downs and redo's to some policies. He resented this yesterday and still resents it today. The policies of the Board of Education should not be installed without some kind of an investigation, analysis or some kind of notification to the committee in advance. At first it was recommended to waive the first reading of the policy changes.

Mr. Johnson added the majority party seems to believe that informing the population is a waste of time. He does not understand why they want to do this under this veil of secrecy, but he resents it.

**Point of Order:**

Chairman Neville asked Mr. Johnson to stick to the policy changes that were discussed at the Policy Meeting. Mr. Johnson stated the residents and students need to know what we are doing and why. We don't test things and see if they work. He is ashamed of what took place last night. There may be some good ideas being presented. He will not vote for them until he has had a chance to conduct a full analysis on them. He is offended that he has been placed in a position where he will present these policies to the Board, audience and on TV. This is not the place to present this.

Mr. Grady stated the purpose of the Policy meeting is to discuss policies and ideas relating to the policies. The Policy Committee approved bringing these policies forward for a first reading tonight. The public will have time to comment on the policies like all the other policies. To come here tonight and say that you are upset about not having enough time to review the policy changes is wrong.

Ms. Hall stated that she was at the Policy meeting last night and used her metacognition skills. At first she had a negative response to this proposed policy. As the discussion progressed, she was able to see that this was well worth experimenting with.

Mr. Fealy was not at the Policy meeting. If the chair of the Policy Committee is uncomfortable with these changes, we should afford him the latitude and give him additional time. Ms. Hall mentioned that we are experimenting with something. The stakes are very high if we are experimenting. He would recommend deferring to what the Policy chair is recommending. It will cost us nothing to have additional time to look at this.

Chairman Neville believes the word experimenting was incorrect. It was meant for changing the time of the meeting from 7:30 PM to 7:00 PM so we can do what the Town Council does.

Mr. Grady asked Ms. Hall to clarify. Ms. Hall withdrew her comment using the word experiment. She supports the proposed changes to policy #9368.

Chairman Neville stated his recollection from last night's conversation was regarding Policy #8341 Meetings where the time change is being recommended. Ms. Hall has commented and corrected her comments.

Chairman Neville stated one of your comments was regarding enough notice and time. We moved the Superintendent's Comments up on the agenda at a previous meeting to assist audience members with their comments. He asked Dr. Schumann to look into what other districts were doing. He did this for us and we spoke with our caucuses about this. Since the issues were numerous we put them on the agenda. We had a healthy discussion at the Policy meeting last night. We tried to do the same thing with the other policies last night. The intent was not to do anything behind anyone's back. The meeting was posted and was open to the public. The time to discuss the policies is now at our Board meeting. These changes are from the Superintendent. His style is different from the past superintendent and we are seeing those changes. He brought these changes to the Board to discuss them.

Chairman Neville further stated it was not our intent to push anything forward. The Board members that were present at the Policy meeting last night felt comfortable with the changes discussed. We have two meetings to discuss these changes. You are correct that we shot down the idea of waiving the second reading on these policies. We have done that twice and he is not interested in doing that. He does not believe in pushing items through. He would like the public to see what we are doing and why we are doing it also. We are providing for transparency. Our Policy meetings are open to the public. This will be discussed at the next meeting for a second reading. There has been adequate notice given. We have brought these items up for first readings. The Superintendent is looking at our policies to see what would be a better way to do things.

Mr. Fealy stated there is a lot of back and forth going on with this Board and there is a conception that a perceived lack of consideration and that we are at odds with each other on in a continuous basis. He has no objection if someone needs more time in order to make a decision. If someone on either side of the aisle needs more time, please extend the courtesy to them so they can do so. We need to consider that we do not agree on this and need to work together. If the Policy chair or Vice-chairman needs more time, afford the time to them equally. We need to extend more courtesy to each other.

Chairman Neville appreciates Mr. Fealy's opinion. What we are trying to do as a Board is be respectful as we work through these kinds of things. That is why we had a good discussion last night. This is also why we have a first and second reading to continue any discussions. The process allows us to add in and do research. This is strictly a first reading and why we are having a discussion. Mr. Johnson is entitled to his opinion and he respects that. His comments will be taken with great respect. He does not believe going back to the drawing board after a first reading is the way to go.

Mr. Johnson stated there are some good ideas here. There is nothing pressing here. He would like additional time to analyze the changes to make sure they are appropriate.

Chairman Neville stated you can bring up any ideas at this time to discuss with the Board. What would you like us to consider.

Mr. Johnson does not know the significance of the changes to the policy until we met last night. He is the chair and did not know anything about the changes. The only change he knew about was moving the Superintendent's Report on the agenda. There is nothing pressing with these changes. He does not like rewriting a policy on the fly.

Mrs. Rancourt stated she has attended Policy meetings even though she is not on the Policy Committee. You knew on Friday that Dr. Schumann was going to bring up some policy changes. Dr. Schumann did the research on the policy changes based on what other Boards are doing. Is this correct? Mr. Johnson stated these are not just a few policy changes. These policies have been rearranged. He is referring to Policy #9368.

Mrs. Rancourt stated you would like the proposed policy changes to be reviewed again by the Policy Committee next month. Mr. Johnson stated we could hold a Policy meeting at any time. The

problem is it was presented and pushed through last night without any advanced knowledge about the changes. He had no idea that this was going to come up last night. He saw a virtual complete rewrite last night for the first time for this policy. He does not like that.

Mr. Grady stated it is a change of order for the policy. Nothing was taken out. Where does it say as chair of the Policy Committee that you need to see this or be notified before anyone else is? We all received this at the same time. This was Dr. Schumann's recommendation.

Chairman Neville stated historically we have gotten the information out to Board members before the meeting.

Mr. Johnson stated he would like the Policy Committee members to receive this prior to the meeting regarding changes. Committee members can then conduct research that is needed prior to a meeting. To have this information given to you and told this is what we are going to do is not right.

Chairman Neville understands your concern but that was not the way it was done.

**Point of Order:**

Mr. Johnson stated we are getting off track here.

Ms. Hall called for the question.

Mrs. Rancourt asked if a motion was made. Mr. Johnson stated a motion was made.

Chairman Neville stated a motion was made and seconded. We are at the discussion point. This is the time to bring up any questions on the proposed changes. You are bringing up that there wasn't enough notice. My understanding on Friday was that Mr. Grady, Mrs. Szewczak, Mr. Johnson and myself spoke about this with Dr. Schumann about bringing this up on Monday at the Policy meeting. This should not be a surprise. When the Superintendent gives you a suggestion, you should look at it. We will have a second meeting. This policy is concrete. These are items that will be discussed on our agenda. He is looking at this through a different lens. There was no intent to rush this through.

Mrs. Szewczak stated this was her first trip to a Policy meeting and felt the transportation policy was very important topic to discuss. She is seeing a difference in management style. Maybe if Dr. Schumann came to us and said we have 5 policies that we need to look at it would have been received easier. In the past, the policy meeting has been run as a kind of workshop where examples would be laid out in front of you. The Policy Committee itself would make these changes. At the end of the discussion you would come up with the changes. All of the leg work was done for the Policy Committee members. The end product was there for our review. This is a difference we will need to get accustomed to or change back.

Chairman Neville asked for a roll call vote.

A vote by **roll-call 5-2-0** passed with Mr. Fealy and Mr. Johnson in dissent.

**d. Policy Revision #8341 Meetings – First Reading**

Mr. Johnson moved, seconded by Mr. Grady that the Enfield Board of Education accepts the changes to Policy #8342 Meetings as a first reading.

**Discussion:**

Mr. Johnson reviewed the proposed changes to the policy #8341 Meetings on line #8. We will change the start time of the meetings. We will be more in line with what the Town Council is doing.

Mr. Fealy stated the time change will create problems with him getting to the Board meetings on

time. A 7:30 PM start time is more reasonable when you have a family or a job where you need to travel. If we are looking for uniformity, we could ask the Town Council if they would like to start their meetings at 7:30 PM. A 7:00 PM start time will be a burden to him.

Mr. Johnson also agrees with Mr. Fealy. He will also have some difficulty getting here for a 7:00 PM start.

Chairman Neville understands both of their situations. By standardizing meeting times, it may help for audience participation at meetings. We have also made meetings at the high schools at the same time for the same reason due to parents concerns with many different start times. The later they are it becomes harder for parents to get here. We will all be late from time to time.

Mr. Fealy stated we tend to hold the Executive Session or Special meetings prior to a Board meeting. Will that still continue?

Chairman Neville stated we discussed that last night at the Policy meeting. By holding these meetings prior to the start of Board meeting was creating problems by delaying the start of the regular meeting which is not fair to the audience members. If we start at 7:00 PM, we would hold the Executive Session at the end of the Board meeting.

Chairman Neville further added that we are all respectful of the issues mentioned by both Mr. Fealy and Mr. Johnson. Our goal is to get more parents to attend our Board meetings.

A vote by **roll-call 5-2-0** passed with Mr. Fealy and Mr. Johnson in dissent.

**e. Policy Revision #9133 Committees of the Board – First Reading**

Mr. Johnson moved, seconded by Mr. Grady that the Enfield Board of Education accepts the changes to Policy #9133 Committees of the Board as a first reading.

**Discussion:**

Mr. Johnson stated there are a lot of changes to policy #9133 Committees of the Board. There is a new section on lines 107-128 Student Issues Committee. He would prefer if everyone would look over these changes before the second reading.

Ms. Hall stated there are additional changes in Section 1 of the policy.

Chairman Neville stated the changes in this policy are based on the recommendations from last night's Policy meeting.

Mr. Johnson added the changes made last night have been included.

Mr. Johnson stated the Personnel Committee will be eliminated based on these changes. It has been combined into the Leadership Committee.

Chairman Neville added the language in the policy has been cleaned up.

Ms. Hall reminded the public that you can make comments regarding these policy changes.

Chairman Neville stated all Board Committee meetings are open to the public. Agendas are posted. We encourage you to attend any of the standing committees of the Board.

A vote by **roll-call 7-0-0** passed unanimously.

**f. Policy Revision #2110 Superintendent Job Description – First Reading**

Mr. Johnson moved, seconded by Mr. Grady that the Enfield Board of Education accepts the changes to Policy #2110 Superintendent Job Description as a first reading.

**Discussion:**

Mr. Johnson reviewed the changes on lines #77-78 to policy #2110 Superintendent Job Description.

A vote by **roll-call 7-0-0** passed unanimously.

**g. Policy Revision #2110.1 Purposes of Evaluation – Superintendent of Schools – First Reading**

Mr. Johnson moved, seconded by Mr. Grady that the Enfield Board of Education accepts the changes to Policy #2110.1 Purposes of Evaluation – Superintendent of Schools as a first reading.

**Discussion:**

Mr. Johnson reviewed the changes on lines 37-38 to Policy #2110.1 Purposes of Evaluation.

A vote by **roll-of-call 7-0-0** passed unanimously.

Chairman Neville stated we have the need to enter into Executive Session for Matters Related to the Superintendent's Evaluation. We can do this by mutual consent to add an item to the agenda. If there are no objections we can add this to the agenda. If there are objections, we will need a motion to suspend the rules to add an item to the agenda.

Chairman Neville asked if there were any objections to adding an item to the agenda.

Mr. Johnson objects to adding an item to the agenda.

Ms. Hall asked why we need to add an item to the agenda. Chairman Neville stated the item for Matters Related to the Superintendent's Evaluation is not listed on the agenda. We have two choices, by general consent or we can suspend the rules and add an item to the agenda.

Mr. Johnson would like the Board to vote on this item.

**Suspend the Rules – Add an Item to the Agenda:**

Mr. Grady moved seconded by Mrs. Szewczak to suspend the rules to add an item to the agenda as Item 16a.

Chairman Neville stated there is no discussion and this is not debatable.

Dr. Schumann added that a motion has been made to suspend the rules to add an item to the agenda. This can be done by consent or by suspending the rules by 2/3 of the Board and is not debatable.

Mr. Johnson asked if it is 2/3 of the entire Board or by a quorum. Dr. Schumann stated by quorum.

Chairman Neville asked for a roll call vote.

A vote by **roll-call 5-2-0** passed with Mr. Fealy and Mr. Johnson in dissent.

Chairman Neville stated we will now need a motion for the particular item to be added to the agenda.

Ms. Hall moved, seconded by Mrs. Szewczak that the Executive Session Item Matters Related to the Superintendent's Evaluation be added to the agenda.

Chairman Neville asked for a roll call vote.

A vote by **roll-call 6-1-0** passed with Mr. Fealy in dissent.

**16. EXECUTIVE SESSION**

The Board entered into Executive Session to discuss Matters Related to the Superintendent's Evaluation at 9:40 PM.

The Board reconvened to the Enfield Room for the Executive Session.

Joining the Board in Executive Session were Dr. Schumann and Mr. Drezek.

The Executive Session ended at 10:02 PM. No Board action occurred while in Executive Session.

**17. ADJOURNMENT**

Mr. Grady moved, seconded by Mrs. Szewczak to adjourn the Regular Meeting of September 11, 2012.

All ayes, motion passed unanimously.

Meeting stood adjourned at 10:03 PM.

Donna Szewczak  
Secretary  
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary