

**BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
AUGUST 26, 2014**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on August 26, 2014.

1. **CALL TO ORDER:** The meeting was called to order at 7:00 PM by Chairman Sirard.
2. **INVOCATION OR MOMENT OF SILENCE:** Peter Jonaitis
3. **PLEDGE OF ALLEGIANCE:** Peter Jonaitis
4. **FIRE EVACUATION ANNOUNCEMENT:** Chairman Sirard announced the fire evacuation announcement.
5. **ROLL CALL:**

**MEMBERS PRESENT:** Peter Jonaitis, Raymond Peabody, Lori Unghire, Vin Grady, Tina LeBlanc, Timothy Neville, Stacy Thurston and Tom Sirard

**MEMBERS ABSENT:** David Wawer

**ALSO PRESENT:** Dr. Jeffrey Schumann, Superintendent; Mr. Christopher Drezek, Deputy Superintendent

6. **BOARD GUEST(S)** None

7. **SUPERINTENDENT'S REPORT**

- a. Staff Convocation & Professional Learning – as presented
- b. EHS construction Update – as presented
- c. First Day of School – as presented
- d. Strategic School Profiles – as presented
- e. Grants Update – as presented
- f. Personnel Report – as presented

8. **AUDIENCES**

Melissa Bednarz, Happy Times Preschool – Ms. Bednarz stated she lives in Enfield and is the principal/teacher at Happy Times Preschool. She is here tonight on behalf of two of her students. They will turn 5 at the end of December. The twins have received speech services while they were at Head Start last year. They are no longer eligible for speech services since the parents are opting to hold them back one year due to the lateness of the birthdays. She has spoken to Mrs. Seigel regarding the children continuing speech services. Since they will not be enrolled in the Enfield Public School system, they are not eligible to receive services. She does not want to see the children lose the progress they have made. She would like to know if the Board can make an exception for these children because they are 31 hours short of January 1<sup>st</sup> deadline. The children are not ready for kindergarten. The parent's medical insurance does not cover speech services. Can the policy be changed? She needs guidance regarding what she should do next. Thank you for your time concerning this matter.

9. **BOARD MEMBER COMMENTS**

Mr. Jonaitis would like us to help these kids out. He is not sure what we can legally do.

Mr. Jonaitis is not happy with what is going to be done at Stowe and with the way the Board approved this. We could have used Stowe as an annex building for the grade 9 students. He also wanted to start a special education school for profit or an alternative education program at Stowe.

Mr. Jonaitis asked about the Grants Report that was included in the Board packet. He asked for grant information several months ago and this is all that we received. The Chairman was aware of the request and said it was okay to wait until August to receive the requested information. Mr. Neville made an attempt and explained items that were being done via the Curriculum Committee.

Mr. Jonaitis added that this has been all handled very unprofessionally.

Mr. Peabody attended some Fermi soccer games over the summer. He thanked both Mr. Bernstein and Dr. Schumann for the new goals and nets.

Mr. Peabody added that both he and Mrs. LeBlanc met with parents to discuss items with them. He is planning to continue doing this to help keep the lines of communication open.

Mr. Peabody thanked Mrs. West for her work with the Finance Committee and submitting State reports for us. The Town is working on compiling a crystal report so the Board can have financial reports done in a way that we would like to see them.

Mr. Peabody would like to see the school liaisons to get/purchase books and give them to our schools.

Mr. Peabody stated the vacated Stowe building put us in a bad financial place and we made a decision that would help us out financially. We will have a preschool program and several other programs housed in the Stowe building for an early childhood learning center. We are doing what is best with the cards we were dealt.

Mrs. Unghire also hopes that we can address the speech services issue and find an answer for them. She wished all the students, faculty and staff a happy new school year and hopes they all have a great year.

Mr. Grady also wished everyone a healthy and prosperous school year.

Mr. Grady was also saddened by Mr. Johnson's death. It was an honor to serve with him on this Board. Chuck stood by his decisions. He wishes his family well during this trying time.

Mr. Grady stated he has the utmost respect for people in our military services. Both my father and nephew were Marines. We have also had Board members that have served for our country. His daughter is now in the Air force Reserves. He is very proud of his daughter and wishes her luck. He thanked all of the service men and woman for taking the risk to serve our country.

Mr. Neville also echoes Mr. Peabody comments. We have a lot of work ahead of use with technology subcommittee. He congratulated Mr. Grady about his daughter joining the military. He knows you are very proud of her and so are we.

Mr. Neville addressed the audience member Mrs. Bednarz by stating he does not know the answer to your question. He is sure the administration will look into this. He thanked her for fighting for her kids. It makes him feel good when he sees a teacher fighting for their kids.

Mrs. LeBlanc stated that she knows Mrs. Bednarz. Her kids all went to Happy Times. No parent ever regrets keeping their child back a year when it comes to late birthdays. She also kept a child back because of his birthday. She does not know the answer but will continue to look into this. She is not sure if there is a loop hole with our policy. If the State changed the starting date to September like Massachusetts has, this wouldn't be an issue. Sending a child to school if they are not ready is setting them up to fail.

Mrs. LeBlanc also welcomed the students and staff back to school. She hopes they all have a great, safe and happy school year.

Chairman Sirard stated that he was also saddened by Chuck Johnson's death. He was a personal friend. He was one of the hardest working Board members we ever had. He went through our entire policy book and made changes to many of the policies. He was a man of integrity and dedication. He served Enfield well and should be remember by our town and the students. He will be missed.

Chairman Sirard welcomed back students and staff. He hopes that everyone has a prosperous school year. Our school construction is progressing with controlled chaos. He is asking for everyone's patience. All things worthwhile take time and patience.

Chairman Sirard directs the Superintendent to look into what we can do for the two students that the parents have redshirted them from starting kindergarten. Parents know what is best for their children. This is a special circumstance. He would like this to be given a priority. Ms. Bednarz should have an answer soon.

Chairman Sirard stated CREC PSA was supposed to still be in the Stowe building for the remainder of this year. They vacated the building early which leaves Enfield responsible for around \$820K that is due to the State. We quickly came up with another plan. We try to do our due diligence with lengthy discussions but time was not on our side. It is what it is. A lot of the discussions that are held are done during committee work. We need to take the recommendation from the Superintendent seriously. Information is available and any Board member can attend any subcommittee meeting.

Chairman Sirard stated when you are looking for heroes, look at their chests not the numbers on their jersey. We often forget what a real hero is. Mr. Johnson was very proud of our military. He congratulated Mr. Grady about his daughter joining the military forces.

Chairman Sirard stated that he has been working on SPED billing issues. We are very close to finding an alternate source. This is something he has been looking into and believes we can get private insurance. This is something that has not been done in Connecticut since 1994. He has been very tenacious about this item.

Chairman Sirard also welcomed back the students and staff to the new school year.

**10. UNFINISHED BUSINESS - None**

**11. NEW BUSINESS**

**a. DISCUSSION & ACTION IF ANY, REGARDING THE NOVEMBER 11, 2014 BOE REGULAR MEETING CONFLICT**

Dr. Schumann stated November 11<sup>th</sup> is Veteran's Day and schools and offices are closed. We have proposed several options for the Board to consider.

Mr. Grady moved, seconded by Mrs. Thurston that the Enfield Board of Education cancel the

November 11, 2014 Board meeting.

**Discussion:**

Mr. Neville is in favor of canceling the November 11<sup>th</sup> Board meeting. He also likes the idea of canceling the November 25<sup>th</sup> meeting and holding a Special meeting on November 18<sup>th</sup>. He would suggest we add audience participation to the November 18<sup>th</sup> meeting.

Mr. Jonaitis stated students have school on November 24<sup>th</sup> and a half day on November 25<sup>th</sup>. He is not in favor of canceling the November 25<sup>th</sup> meeting.

Chairman Sirard stated that he is hearing that the Board would like to cancel the November 11<sup>th</sup> meeting. A motion has been made. He asked for a roll call vote.

A vote by **roll-call 8-0-0** passed unanimously.

Mr. Neville moved, seconded by Mr. Peabody that the Enfield Board of Education schedule a special meeting on November 18<sup>th</sup> and add audience participation to the meeting.

**Discussion:**

Mr. Jonaitis stated you are suggesting to cancel the November 25<sup>th</sup> Board meeting and have a special meeting with audience participation.

Mr. Neville stated that is correct.

Mr. Jonaitis would like to keep the November 25<sup>th</sup> meeting as planned

Mr. Neville stated the choice is should we have one meeting or two in November. We can hold two meetings if the Board chooses to.

Chairman Sirard stated for clarity purposes we are currently discussing holding a special meeting on November 18<sup>th</sup> to include audience participation. The next item we will discuss is the regular meeting on November 25<sup>th</sup>.

Mr. Jonaitis stated he just asked Mr. Neville for clarification regarding the motion and he included the November 25<sup>th</sup> meeting in his motion.

Chairman Sirard stated he is clarifying the discussion. He asked for a roll call vote.

Mr. Jonaitis asked if the motion will include canceling the November 25<sup>th</sup> meeting.

Chairman Sirard stated the motion does not include canceling the November 25<sup>th</sup> meeting. He asked the recording secretary for clarification.

Mrs. Zalucki stated the original motion did not include canceling the November 25<sup>th</sup> meeting.

Chairman Sirard stated the motion is to schedule a special meeting on November 18<sup>th</sup> and to include audience participation. He asked for a roll call vote.

A vote by **roll-call 8-0-0** passed unanimously.

Mr. Neville moved, seconded by Mrs. Thurston that the Enfield Board of Education cancel the regular meeting on November 25<sup>th</sup>.

**Discussion:**

Mr. Jonaitis would suggest keeping the meeting on November 25<sup>th</sup>. We can cancel it if needed.

Chairman Sirard stated we can cancel the November 25<sup>th</sup> meeting or we can table this item and address it at another time.

Mr. Grady moved, seconded by Mr. Peabody that the Enfield Board of Education table canceling the November 25<sup>th</sup> Regular Board meeting.

Dr. Schumann stated it would be out of order to table this item because you would be delaying action. You can either act on the motion or withdraw the motion.

Both Mr. Grady and Mr. Peabody withdrew their motion to table.

Mr. Neville stated we can schedule or cancel a meeting at anytime. He is not willing to withdraw his original motion at this time. The original motion is still on the table.

Mr. Neville moved, seconded by Mrs. Thurston that the Enfield Board of Education cancel the regular meeting on November 25<sup>th</sup>.

A vote by **roll-call 7-1-0** passed with Mr. Jonaitis in dissent.

Chairman Sirard added that if there is a need for a special meeting, one can be scheduled.

**b. DISCUSSION REGARDING SPORTS CONSOLIDATION**

Dr. Schumann stated this was discussed at a previous meeting and was presented to the CIAC for the purpose of consolidating both high school athletic programs for the start of this school year. The policy of the CIAC will allow two athletic teams to consolidate teams one year in advance. We attempted to do this two years in advance but were denied. The CIAC policy requires that we notify them in the middle of September in order for them to act on this item in November. We have placed this item on the agenda so the Board can continue this discussion and will place it on the September 9<sup>th</sup> agenda for the Board to approve.

Mr. Neville understands the reasons for this and supports this. He would like to see what will be done so the public will know. He does not think opening up the combined high school and sports teams the same year is a good idea. We need to know the pros and cons for doing this. And what we will gain by doing this. The public needs to be involved with this. Doing everything during the first year the school opens up would not be a good idea. He believes the pros will outweigh the cons.

Mr. Peabody stated a presentation would be a good idea. He would like us to notify the booster clubs about this. He believes getting them involved earlier rather than later would be a good thing.

Mr. Jonaitis asked if something has happened with the time table with the construction that is forcing this upon us. He thought that everything that was going to be done would accommodate the sports teams.

Chairman Sirard stated the project has been fast tracked. The original schedule was done prior to the fast tracked plan.

Mrs. LeBlanc stated many items need to be ironed out with the consolidation. Students are walking home after practices. Some students will need to stay after school as well as many

other scenarios like busing students for games and practices. We also have the student support academy during the winter to consider. We also need to consider students taking makeup exams and tests that will need to be transported to the other schools for athletics. She thinks having this on the agenda is an excellent idea. Parents need to be aware of what is going to happen. Captains will need to be picked in a different way. Coaches will also need to be aware of this. She would like the building committee to be included with this. There will also be construction issues that will need to be addressed. This needs to be well thought out.

Mr. Jonaitis stated he hopes the Board has the wisdom to do this early. There is an emotional side to this. There are so many kids and parents thinking they will be the last team. There will be many different emotions being felt at both schools. Let's not wait until the last minute and go through what we went through before.

Chairman Sirard stated one of the reasons he asked for this to be on the agenda is for us to get the word out and no one will be surprised. The public will have an opportunity to speak.

Mrs. LeBlanc stated it is very important to the students to know where they will be playing and practicing. The more answers we have, the better.

Mr. Neville stated we need to get this information out and we need a timeline. What is the timeline September or December?

Dr. Schumann stated the CIAC will need to be notified in mid September. He will have Mr. Bernstein and the two secondary principals attend the September 9<sup>th</sup> Board meeting. They will be prepared to provide the Board with information regarding consolidating the two athletic programs.

Mr. Neville would like to know if we can get the information out before the September 9<sup>th</sup> meeting. If we have the answers to the questions, it will help with this. It is critical that we inform people about this. Factual data needs to be disseminated.

Mr. Peabody stated timing will be critical. We may need a plan "A" and plan "B". We need to include the parents and booster clubs about this. We need to proactively look at the consolidation. We met with some of the parents after the last CIAC attempt. He feels we can do this in a much more organized manner than the last attempt.

Mr. Grady asked if we can send out something about this on our website or send out a phone message about the meeting.

Dr. Schumann stated we can but he is not sure what we would say. Mr. Grady stated just a reminder about the meeting so parents cannot say they didn't know about it.

Dr. Schumann stated if this is an action the Board would like to see done, he would recommend the Board making a motion about this. He would feel better if this was a directive from the Board since the message would be going out to the entire community.

Mr. Jonaitis stated he thinks that he is hearing that this is what we are going to be doing. He wants to be sure this is what we will be doing. He would like to see the justification that this is what we need to do. If we don't need to do this, we should wait and let the two teams go to the end.

Mrs. LeBlanc stated that her mind is not made up. She needs the information before she can make a decision about this. She will make a decision based on the information that is presented.

Mr. Neville is in favor of the consolidation of teams. He wants the facts with the pros and cons for consolidating the two athletic programs one year earlier. He does not want to broadcast this via our school messenger. We shouldn't use our messenger system for our meetings. We are having a discussion tonight and he is sure that the newspapers will be putting something about this out for the public to read.

Chairman Sirard stated a lot of discussion was brought out last year about this. The public has the opportunity to come to the next Board meeting on September 9<sup>th</sup> to discuss this and voice their opinions. The public can contact us and we can share this information with everyone. We can also hold an additional meeting regarding this if needed. He is also not in favor of sending out a school messenger message about this.

Mr. Grady stated the only reason he brought this up was because we were criticized in the past for not informing the public.

Mr. Jonaitis stated we started this process listing the pros as a cost saving measurement.

Mr. Peabody stated that he lived through the Fermi field's issue. He echoes Mrs. LeBlanc's comments regarding students wanting to know where they will be playing and practicing. We should use our website to get information out to the public. We don't want to get caught by not notifying the public.

Mr. Neville knows that we will not please everyone with our decisions. Using our school messenger system to send out information is not the way. If we use our system for this, we will be using it for everything and they may not listen to our messages.

Mr. Jonaitis asked if a motion was made. Chairman Sirard stated he does not believe there will be a need for a motion.

Mr. Jonaitis asked about using the school newspapers to get the word out. Mr. Neville stated there would not be enough time. Mr. Jonaitis added we can send out a flyer about this.

Chairman Sirard stated the media is here in the audience. He is confident they will get the word out about this. This will be placed on the next Board agenda for action. This was not solely a financial reason for us attempting to do this. There were other reasons for doing this. A lot of good things will come from doing this.

**c. DISCUSSION & ACTION IF ANY, REGARDING EDUCATION EVALUATION PLAN**

Dr. Schumann we implemented our evaluation plan for half of the staff last year. We have submitted our revised plan to the State and they have approved them. The Board will now need to approve the revised education evaluation plan. Mr. Longey, the interim EHS principal and EHS teacher Mr. Hargraves are the co-chairs of the Education Plan Committee and they are present and will review the revised plan with the Board.

Mr. Longey and Mr. Hargraves reviewed the four teacher evaluation plan changes for 2014-15. We have reduced the number of teaching domains, teacher observation schedule and timeline has been revised, student learning objectives (SLO's) have been reduced and added domains and indicators for five specialist areas.

Chairman Sirard stated you did a great job presenting this information. He extends his complements to the committee and you both. You took a bad situation and made it a workable solution.

Mr. Jonaitis knows that you did a conscientious and good job. The concept concerns him. It

takes a new teacher a good 5 to 7 years to come into their own. He hopes there is some breathing room for them to learn from their mistakes along the way.

Mr. Jonaitis asked about the tenured teachers receiving one evaluation every three years. Some teachers go thru the 7 year cycle and may need a knock on the door to wake them up. Who is going to evaluate the evaluator? He believes that each administrator should spend time in the classroom teaching every couple of years so they don't forget what it is like. He doesn't want to see the evaluators all giving textbook answers. Teachers all have their different strengths and he hopes the provisions in the plan will address this. He has heard a lot of positive feedback from these evaluations. The SLO that you referred to, is this that large book that the administrators had?

Mr. Hargreaves stated it most likely was the teacher's artifacts.

Mr. Longey added that some of the teachers literally brought a cart full of materials for us to review. Some teachers are using technology and can send their files directly to the evaluator. There are efficient ways to do this and we are trying to find a balance.

Mr. Jonaitis stated that he likes item number 4. Specialist teachers are important and he is glad some changes were made in this area.

Mr. Peabody thanked both Mr. Longey and Mr. Hargraves for tailoring the program to meet the needs of Enfield. Input from our employees is important. Thank you and the other committee members for a job well done.

Mr. Neville echoes Mr. Peabody's comments and he likes the changes that were made to the specialist's area. He asked if we can continue to evaluate the evaluation system and make improvements.

Mr. Hargraves stated we made changes last year. We asked for feedback from the teachers at the end of last year on how we can improve this evaluation system. Those changes were made before we submitted the plan to the State for their input. This is a living document and we will continue to make changes again in order to improve our evaluation system. He is sure we will ask teachers at the end of this year on how we can improve the system and will make any needed changes.

Mr. Neville appreciates the dialogue in order to make improvements with the evaluation system. He agrees with Mr. Jonaitis regarding the feedback with the quality dialogue with the evaluators and the teachers. That is the best part of education, knowing what we know and how can we improve it so our kids will learn better. Congratulations on a job well done.

Mrs. Unghire thanked Mr. Longey and Mr. Hargaves for their presentation. She asked if the evaluators are teachers or administrators. Mr. Longey stated they are principals, vice principals, department chairs, STEAM and Humanities Coordinators.

Dr. Schumann added every evaluation must be signed off by an administrator who has their 092 certification. We can use other staff to collect documentation from the teachers. The final evaluation must be signed off by an administrator. We can collect documentation from other certified individuals like the department chairs, STEAM and Humanities Coordinators. We are also working with the State regarding the collection for elementary evaluations documentation.

Mr. Jonaitis stated this is where he hopes there is a degree of flexibility. He doesn't want to see any teachers being forced to do something a certain way. A teacher might be able to justify why they are doing something a certain way.



Mr. Longey stated the system is based on a rubric and is evidence based. He will not evaluate a teacher based on how he used to do it. The teacher will show us evidence based on the rubric. It is clear about what is expected from each teacher.

Mr. Hargraves stated teachers will meet with the evaluator in the beginning of the year. This first meeting is very important. A consensus of what is expected is needed otherwise problems will occur. There is an appeals process that is in place. Everything is built into the evaluation system. This is one of the developmental pieces with the evaluation system.

Mr. Jonaitis asked if a teacher can ask for a different evaluator. Mr. Longey stated it is not in the plan. Mr. Jonaitis stated staff can have conflicts with certain personnel.

Mr. Hargraves stated on an individual case, accommodations were made and another set of eyes were brought in. This helped to rectify the situation.

Mr. Jonaitis added that he is glad to hear that this has been included in the evaluation process.

Chairman Sirard stated the changes are temporary because this is an evolving program. Mr. Drezek and Dr. Schumann helped with the flexibility of this program and they should be recognized for their efforts. This is not a finalized document. We may adopt this evaluation plan but it is under a waiver.

Mr. Jonaitis added it is not just the document. He knows everyone worked hard on this. He wants to see this work for the betterment of the students and the teachers.

Mr. Neville agrees with Mr. Jonaitis. He added the tone has changed and we are working together to help the teachers and students learn. This is going to continue. He has gone through 8 different evaluation systems.

Mr. Grady moved, second by Mr. Peabody to accept the Teacher Evaluation Plan changes for 2014-15 as presented.

A vote by **roll-call 8-0-0** passed unanimously.

## **12. BOARD COMMITTEE REPORTS**

Finance Report – Mrs. LeBlanc reported the Finance Committee met earlier today and this item will be discuss later on the agenda.

Future Use of Fermi – Chairman Sirard reported we are waiting for information from the Town and then the committee will meet again.

Mr. Neville asked where we are with this. We were supposed to be given an update from the committee. He knows requests were made for information from architects and data. Do we have a timeline for this yet?

Mr. Peabody stated we are still waiting for some kind of response from the Town. We have gone as far as we can. We have a score card in place that is posted on the website. Now we need hard data from the Town.

Chairman Sirard added that timing is everything. During the summer, everything slowed down due to vacations. He hopes the committee will be ready to present a report to the Board during the first few months of school. The Board will then need to digest this information and make a decision.

Mr. Neville added that based on the information he has read, we are straying from the original charge of the committee. The charge was do we need the school or don't we. We are doing a bird walk around a lot of different issues. He doesn't want to see us go off to far from what the original charge was. He is not trying to put anyone on the spot.

Mrs. Thurston added that she believes the committee will have an answer for the Board within the next month. The committee members needed to see the numbers and the information before they can make a decision. They are just as antsy about this and want to resolve this.

Mr. Jonaitis has seen things about studies being conducted and adding on to JFK which has a direct correlation to what is going on at Fermi. Is there something going on about adding on to JFK?

Chairman Sirard stated information has been requested. Nothing has been withheld. Committee members have made many requests and the information has been provided to them.

Mr. Jonaitis asked if we are looking at doing something at JFK.

Chairman Sirard stated the committee asked for information and can ask for any kind of information they need to form their decision. The Board of Education will make that determination.

Mrs. Thurston stated some of the information is public knowledge. People are taking this one step further and posting things that should not be out there at this time.

Mr. Jonaitis asked about the trailers behind Stowe. Is anything going to be done with them?

Chairman Sirard stated the trailers belong to CREC.

Dr. Schumann added that we were informed today that CREC is waiting for CL&P to disconnect the electricity so they can move them. It will take 4 to 6 weeks for this to be done.

Mr. Jonaitis asked if there is any chance that we can use those trailers to replace the ones at JFK. We explored this item and CREC is not interested.

### **13. APPROVAL OF MINUTES**

Mr. Grady moved, seconded by Mr. Peabody that the Regular Meeting minutes of July 8, 2014 be approved. A vote by **show-of-hands 6-0-2** passed with Mrs. LeBlanc and Mr. Jonaitis abstaining.

Mr. Grady moved, seconded by Mr. Peabody that the Special Meeting minutes of July 16, 2014 be approved. A vote by **show-of-hands 5-0-2** passed with Mrs. LeBlanc, Mr. Jonaitis and Mrs. Unghire abstaining.

Mr. Grady moved, seconded by Mr. Peabody that the Special Meeting minutes of July 23, 2014 be approved. A vote by **show-of-hands 7-0-1** passed with Mrs. Unghire abstaining.

### **14. APPROVAL OF ACCOUNTS PAYROLL**

#### **a. For the Month of June 2013/14**

Mrs. LeBlanc moved, seconded by Mr. Grady that the Enfield Board of Education accept the

superintendent’s certification as follows: “I hereby certify that in the month of June, total expenditures amount to \$5,668,360.21, broken down between payroll totaling \$2,683,096.20 and other accounts totaling \$2,985,264.01. All payments have been made in accordance with the approved budget and are properly accounted for within the books of accounts. Copies of approval for check invoices are properly documented.”

A vote by **show-of-hands 8-0-0** passed unanimously.

**b. For the Month of July 2014/15**

Mrs. April moved, seconded by Mr. Grady that the Enfield Board of Education accept the superintendent’s certification as follows: “I hereby certify that in the month of July, total expenditures amount to \$1,200,192.45, broken down between payroll totaling \$417,356.16 and other accounts totaling \$782,836.29. All payments have been made in accordance with the approved budget and are properly accounted for within the books of accounts. Copies of approval for check invoices are properly documented.”

A vote by **show-of-hands 8-0-0** passed unanimously.

**c. Line Item Transfers, if any**

Mrs. LeBlanc moved, seconded by Mr. Grady that the Enfield Board of Education accepts the Superintendent’s line item transfers as follows:

|  |                    |
|--|--------------------|
| <b>From: Certified Salaries</b>          | <b>\$ 628,323</b>  |
| <b>Benefits</b>                          | <b>407,417</b>     |
| <b>Repairs/Maintenance</b>               | <b>7,201</b>       |
| <b>Transportation</b>                    | <b>30,000</b>      |
| <b>Other Insurances</b>                  | <b>63,897</b>      |
| <b>Postage</b>                           | <b>8,288</b>       |
| <b>SPED Tuition</b>                      | <b>75,353</b>      |
| <b>Travel</b>                            | <b>12,730</b>      |
| <b>Other Purchased Services</b>          | <b>59,871</b>      |
| <b>Equipment</b>                         | <b>56,913</b>      |
| <b>Total</b>                             | <b>\$1,349,993</b> |
| <br>                                     |                    |
| <b>To: Non-certified Salaries</b>        | <b>\$ 121,380</b>  |
| <b>Salaries, Other</b>                   | <b>632,213</b>     |
| <b>Professional Services</b>             | <b>337,170</b>     |
| <b>Transportation</b>                    | <b>117,648</b>     |
| <b>Magnet School Tuition</b>             | <b>85,251</b>      |
| <b>General Supplies</b>                  | <b>7,158</b>       |
| <b>Athletic Supplies &amp; Equipment</b> | <b>48,708</b>      |
| <b>Textbooks</b>                         | <b>465</b>         |
| <b>Total</b>                             | <b>\$1,349,993</b> |

A vote by **show-of-hands 8-0-0** passed unanimously.

**15. CORRESPONDENCE AND COMMUNICATIONS - None**

**16. AUDIENCES - None**

**17. EXECUTIVE SESSION**

Board members agreed that they do not need to hold an Executive Session tonight to finish the Superintendent's evaluation and contract. They would like to hold an Executive Session before the September 9<sup>th</sup> Board meeting to continue their work regarding the Superintendent's evaluation & contract.

**18. ADJOURNMENT**

Mr. Grady moved, seconded by Mrs. Thurston to adjourn the Regular Meeting of August 26, 2014.

All ayes, motion passed unanimously.

Meeting stood adjourned at 8:55 PM.

Vincent M. Grady  
Secretary  
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary