

**BOARD OF EDUCATION
REGULAR MEETING MINUTES
MAY 14, 2013**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on May 14, 2013.

1. **CALL TO ORDER:** The meeting was called to order at 7:00 PM by Chairman Neville.
2. **INVOCATION OR MOMENT OF SILENCE:** Tina LeBlanc
3. **PLEDGE OF ALLEGIANCE:** Tina LeBlanc
4. **FIRE EVACUATION ANNOUNCEMENT:** Chairman Neville announced the fire evacuation announcement.
5. **ROLL CALL:**

MEMBERS PRESENT: Peter Jonaitis, Tina LeBlanc, Kevin Fealy, Vin Grady, Donna Szewczak, Joyce Hall, Tom Sirard, Jen Rancourt and Timothy Neville

MEMBERS ABSENT: None

ALSO PRESENT: Dr. Jeffrey Schumann, Superintendent and Mr. Christopher Drezek, Deputy Superintendent

6. **BOARD GUEST(S)**

- a. Special Student Recognition

Dr. Schumann stated tonight we Enrico Fermi High School Principal Mr. Paul Newton and the Board will recognize one of FHS students that received a scholarship from the Moose Club and competed in a National Competition. Mr. Newton distributed some brochures from the Moose Club.

Ms. Lauren Pierce stated she is a sophomore at Enrico Fermi High School. She competed in Chicago for a \$12,000 scholarship which unfortunately, she did not win. She won the Connecticut Scholarship for \$1,000. It was an outstanding opportunity and she learned a lot from the competition.

Mr. Newton stated it is truly an educational program where students are educating other students. Ms. Pierce represented Connecticut and Enfield and we are extremely proud of her accomplishments.

Chairman Neville, Vice Chairman Grady and Secretary Szewczak presented Ms. Pierce with a certificate acknowledging her accomplishments. Board members congratulated Ms. Pierce.

7. **SUPERINTENDENT'S REPORT**

- a. NHS Recognition Dinner – June 11th – as presented
- b. Memorial Day – Schools Closed – as presented

8. **AUDIENCES** - None

9. UNFINISHED BUSINESS

a. Continue FY2013-14 budget Discussion

Chairman Neville stated he attended the TC Budget deliberations last week. They plan to honor our request above what the Town Manager has recommended for our budget. Our request is for a \$1.5 million dollar increase. They have consented to give us a \$750K increase. They have asked if we can implement full day kindergarten with this additional amount. He has asked Dr. Schumann to put together some figures including this additional money for the Board to review. They are looking for a general consensus from the Board regarding implementing full day Kindergarten. They would also like to know if the Board would be comfortable with the \$750K coming from the Town's side of the budget and applying it to the Board's IT line item. Chairman Neville reminded the Board that this is how we did this last year. Chairman Neville told the TC that he would bring both questions to the Board for their consideration. He is in favoring of both items. Dr. Schumann will review the budget items with Board members. He will then look for a consensus by a show of hands regarding the two items.

Mr. Jonaitis stated the TC will give us funds for us to use to implement full day Kindergarten? Chairman Neville stated they added \$750K to the amount that will be given to us for the education budget. They asked the Board if we were given the extra funds, could we implement all day Kindergarten. He told them that he would support this but the entire Board would need to approve this.

Mr. Jonaitis stated they are interfering with Board decisions by giving us this money. Chairman Neville stated it is up to the Board to decide how to use the money. Mr. Jonaitis does not believe the Town Council should have made that remark.

Mr. Fealy stated this is something he had previously asked to be a line item in our budget. He supports this additional funding for the implementation of full day Kindergarten regardless if as mentioned by Mr. Jonaitis that the TC overstepped their boundaries or not.

Chairman Neville stated we are just looking for the will of the Board regarding supporting full day Kindergarten. Mr. Fealy asked if he sees any reasons why we would not be able to do this or any obstructions doing this? Chairman Neville does not see any obstructions with this.

Mr. Sirard would like to hear from Dr. Schumann before we continue this discussion.

Dr. Schumann stated that he along with Mr. Drezek met with the Town Manager and Chief Technology Officer and wanted to be absolutely sure of the allocations would be. We looked at our budget and reworked some line items. We then met with the high school principals and reviewed the scheduling process and needs. We then met with the cabinet members and looked at the entire budget. After going through everything, he believes we can provide the resources to implement full day Kindergarten. There will still be some position reductions which will lead to higher class sizes and reduction of services at the high school level. Some of the data will not be complete until we start the new school year. We are expecting to reduce between 10-15 positions. Three (3) will be in the special education para positions, 10-12 positions will be certified staff positions. We are trying to redirect some of those reductions by looking at the areas of retirements. We believe 1/3 of the positions will be in this area. The other 2/3 will need to come from layoffs and non tenured staff.

Dr. Schumann stated we have some unknowns regarding sped costs and magnet costs. We are looking for other areas for reductions. We started the work today with SEED. The expectations with this are huge.

Dr. Schumann believes we can implement full day Kindergarten with increased class sizes at the high schools.

Mr. Jonaitis asked why should we have full day Kindergarten if we need to layoff 10-15 teachers. We are basically saying the retired teacher's positions do not matter. Having full day Kindergarten is not worth it if our class sizes will increase. We were discussing cutting a team at JFK. Dr. Schumann stated that is not correct. We have decided against cutting a team at JFK. We are looking at cuts at the high schools.

Mr. Jonaitis stated we may be doing something good for these young children but the larger class sizes and reductions in-services will hurt us in the long end. He will not support this.

Mrs. LeBlanc stated if we did not support full day Kindergarten, how many positions would we be able to save with this money? Would we basically break even? Dr. Schumann stated we are reallocating 5 staff and would need 3 new positions for full day Kindergarten or 8 positions. If we did not add full day Kindergarten we would save 5 positions at the high school or at the elementary schools. We would still be increasing class sizes and the reduction of academic interventions.

Mrs. LeBlanc asked if it is legal for the TC to tell how to use the money? Chairman Neville stated that is not what they said. They asked him a question. If you have the additional funding, will you be able to implement full day Kindergarten. Is this the will of the Board? This is the decision of the Board.

Mr. Jonaitis stated if we don't do this, does this mean we will not get the money? Chairman Neville stated that is not how he understood it. They voted to give us an additional \$750K and approved it.

Mr. Fealy stated he would like to see the proposed class sizes before we layoff any staff. He would also like to see the Board look at line items for CAFE membership for \$20K and Board travel for \$5K. He would like to us to use this money towards a para professional position. He cannot support a budget if we are going to layoff staff and would like clarity on this.

Dr. Schumann stated he only looked in the area of personnel. It would be the will of the Board to look in other areas for savings. Mr. Fealy would like Dr. Schumann to make these recommendations to the Board. Dr. Schumann stated this is an area for the Board to look at. We looked at high school class sizes while maintaining AP classes. We are looking at areas where sections can be consolidated. He is not sure what the class sizes will look like.

Mr. Fealy stated we are making decisions to reduce class sizes without knowing what the membership will be for each class. Dr. Schumann stated we have clarity for the elementary schools and middle schools. The high school class sizes are a bit more difficult. We are making decisions by utilizing available staff and will make adjustments based on class enrollments.

Mr. Fealy asked if the cuts will be made at the Junior and Senior levels or will they be made at the Freshman and Sophomore levels? Dr. Schumann stated we would not want large class sizes for our Freshman and Sophomore students. He is looking at the areas with higher motivated students in the Junior and Senior levels. The principals will help us with these decisions.

Mrs. Szewczak stated we have closed 2 elementary schools and made many efficiencies. We have been able to add programs even though our budget has demands. She knows the reorganization has given families some concerns. Implementing full day Kindergarten will show the community that we are committed with the consolidation of the high schools. The TC

has listened to the community and we need to make a commitment and implement full day Kindergarten. We need to form a partnership with the TC if monies are available the commitment is here.

Mr. Sirard stated we have discussed all day Kindergarten for several years and have discussed bringing programs back with the reorganization and high school consolidation. Full day Kindergarten is a priority. The TC has listened to us. The Town wants full day Kindergarten. We as the Board have an obligation to do this. This should be a priority. If we do not implement full day Kindergarten it will look as a budgetary game. He does not want to see class sizes increases. He believes the increase at the high school level will not go up more than 2-5 in classes but not across the Board. It would be disingenuous for us if we do not implement full day Kindergarten.

Ms. Hall stated full day Kindergarten is critical due to CCSS. This requires a broader Kindergarten curriculum. They are expected to know how to read by the time they leave Kindergarten so by grade 3 they are reading to learn.

Ms. Hall stated at our last Curriculum meeting we discussed class sizes doubling per the teachers requests to have 1 class of 26 at the high school instead of 2 classes of 13 for Writing and the Media class. They are looking at this for the 2013-14 school year. Students will develop a school news paper. The Curriculum committee has endorsed this change. As mentioned by Mr. Sirard the increases at the high school level will increase by 2-5 students. Once we have a budget, they can start to schedule the classes. Class sizes cannot be defined at the high school for that reason.

Mr. Grady is encouraged that the TC is giving us more funding and that we may be able to implement full day Kindergarten. This has never been an attainable goal before. He will support this initiative.

Chairman Neville stated that by attending the TC budget meetings he has increased his respect for the Town Council and what they do for our entire Town. The recognized our needs for the full day Kindergarten. This is important to all of us. He does not like to see any cuts made to the budget. Mr. Drezek has done a great job with the budget. We have taken some large hits over the past few years. Any increases at JFK would have been intolerable. We asked the TC to help us and they did. The parents asked us to do this. This is the right thing to do.

Mr. Jonaitis stated we are looking at cutting some classes at the high school in order to have full day Kindergarten. Maybe some of these classes are not needed anymore. Both high schools have accreditation concerns. He is not saying that full day Kindergarten will not help. There will be costs for security and the new teacher evaluation program. What is going to happen when we cannot afford these programs? Cuts will need to be made. Teachers need to be able to teach. We need to slow down and look at what is going on in Enfield and not what is going on in our DRG. Have we done any studies to see the value of full day Kindergarten? Have we done any studies regarding the value of Head Start? He knows these programs are valuable. He does not want to see any teaching positions cut in order to have these programs.

Mr. Jonaitis added that not every student will go to college. We need an alternative program and a vocational program. Some students are bored. We all receive our suspension reports. These kids need help. We have our expulsion program. We need to help all of our kids not just the Kindergarten students. More teachers in the classroom is better for the students. The students in the expulsion program are doing well because of the lower numbers. We need an alternative education program before we have full day Kindergarten.

Mr. Sirard stated education is changing. We cannot segregate students anymore. He has never had a problem working with the Town Council to fund education and 62% of their budget

goes to education. You cannot say that about the State. Our grants have been reduced drastically. The State has cut our funding and this is why we are having problems with our education. The Town Council is working with us. We should be looking at reductions at the high schools. The numbers are declining. We are being more efficient with our money. We should be focused on the consolidation of the high schools. This is the public's money. We educate our students. All day Kindergarten will fall on our shoulders. It is hard to ask for more money every year. Our salaries increase every year. We need something in place that will make us competitive and we have an obligation to do this.

Mr. Fealy cannot control how the money is spent. He agrees with Mr. Jonaitis that we cannot support everything. He does believe that full day Kindergarten is needed and it will benefit us. We all have good ideas. The money is going to be allocated to us. An alternative education program is not in the proposal. He does not believe that we need all of the money they are talking about. He supports full day Kindergarten. The public wants this and this will make us more competitive. This can enhance the education system and he sees this as a better head start program because it integrates our students into a mainstream population as opposed to a special interest population. We all have good ideas. You want to make a difference but these differences come with price tags. He would like to look at these expenditures and would make full day Kindergarten a priority.

Mrs. LeBlanc supports full day Kindergarten. She does not like making cuts in order to have full day Kindergarten. If we keep telling our selves that making these cuts is a good idea eventually you will start to believe it even though she knows it is not true. Someone will still suffer with these cuts whether it is at the high school level or somewhere else. She may be a dreamer as stated by John Lennon.

Chairman Neville asked Board members for a show of hands for their support of full day Kindergarten. Board members agreed to support full day Kindergarten except for Mr. Jonaitis by a show of hands 8-1.

Chairman Neville stated the other question was regarding the \$750K. They will reduce our portion of the IT budget by \$750K. He asked Boar members for a show of hands supporting the TC reducing our IT budget by \$750K. This will not affect our MBR. This is how we have done this in the past. Board members agreed to support the TC using the \$750K towards our IT budget except for Mr. Jonaitis by a show of hands 9-0.

Mr. Fealy would like to discuss CAFE and BOE travel line items in order to save a position. Chairman Neville stated this can be down at our next Board meeting after we have received our budget allocation from the Town.

Mrs. Rancourt stated the Town Council will approve our budget allocation on Wednesday. She would like our budget meetings to be done as a workshop. Chairman Neville will look to use the Enfield Room.

Mrs. Szewczak stated we can also look for other potential cost savings like CAFE, any items that we can live without.

Mr. Jonaitis asked if JFK knows that they will not be losing a team? Chairman Neville stated we were looking at an amount to get us to a certain point in the budget. It is up to the Board to make any cuts. Mr. Jonaitis believes that JFK does not know that this cut will not happen.

Mr. Fealy stated that we cannot make that promise at this time. Chairman Neville agreed, it will be up to the entire Board to make any position cuts.

Mr. Jonaitis stated if we are looking for cuts, we can look at the amount of time teachers are

out of the classrooms and subs are needed. We can look at sub usage.

Mr. Sirard stated we have not voted on our budget yet and things can change. We should probably put our budget discussion on hold until we receive our allocation from the Town Council.

Mrs. Rancourt stated if the JFK teachers are concerned about their positions, they should be addressing their concerns to us. They should come here and tell us why their jobs are needed.

Chairman Neville stated we will need to discuss dates to discuss the budget.

10. NEW BUSINESS

a. Approve School Readiness Grants

Dr. Schumann stated Ms. Pam Brown is available to answer any questions regarding the School Readiness Quality Enhancement Grant and the School Readiness Grant.

Mr. Grady moved, seconded by Mr. Sirard that the Enfield Board of Education approves the School Readiness Quality Enhancement Grant and the School Readiness Grant as presented.

Ms. Brown and Ms. Gomeau are here regarding the School Readiness Quality Enhancement Grant and the School Readiness Grant which will give 27 slots for 3 and 4 year olds.

Discussion:

Ms. Hall asked if the 27 pre-school slots are for additional slots or the existing pre-school slots? Ms. Brown stated it is for what we currently have. We did increase by 12 additional pre-school slots this year. Ms. Hall added we are moving in the right direction by having the State support this.

Mr. Fealy asked how this differs from what Head Start does? Ms. Brown stated we work with Head Start. This is for a childcare program and it has a strong educational component. The program is open for 10 hours a day while the parents are at work.

Mr. Fealy asked if this is offered to everyone in Enfield or is there a criteria that must be met for those 27 pre-school slots? Ms. Brown stated it is based on income with a sliding fee scale. We have 2 different grants available for people with financial needs.

Mr. Sirard asked if there are any financial obligations for the Board by approving this. Dr. Schumann stated there are no financial obligations for the Board, just in-kind services.

Chairman Neville asked if the sliding fee scale is based on 12 months. Ms. Brown stated that is correct, it is based on the parents income. We open at 6:30 AM and close at 5:30 PM.

Mrs. Szewczak asked which building is this program run at? Ms. Brown stated at 110 High Street at the Family Resource Center.

Mr. Grady asked if these are additional seats they wouldn't have gotten from Head Start. He knows Head Start only has space available for so many students. Ms. Brown stated they are different programs and the parents felt this program would meet their needs better. The hours for the program are longer.

Mr. Jonaitis asked if this is the same program that is on South Road? Ms. Brown stated yes it is. He added that this is a phenomenal program.

Mr. Fealy stated his concern with this program helping people is admirable but he is concerned with increasing the competition with private businesses in our community. The private sector should do their own business. He is concerned when the public sector intervenes with the private sector.

Ms. Hall stated that question has come up before. There are many parents in this town that cannot find childcare because many of the private ones are full.

Mr. Jonaitis has visited ECDC on South Road. They have little babies all the way up. Ms. Brown stated we also have an afterschool program for students up to grade 5. Mr. Jonaitis added many of the workers have been teachers. We waste money on a lot of things but this is not one of them.

Mr. Fealy asked Mr. Jonaitis if he would like to fund this if it came out of our budget. Mr. Jonaitis stated he would fund this instead of full day Kindergarten.

A vote by **roll-call 8-1-0** passed Mr. Fealy in dissent.

b. Approve Adult Education Program Improvement Project Grants

Dr. Schumann stated Ms. Chapdelaine is available to address the grants for Program Improvement Projects.

Ms. Hall moved, seconded by Mr. Grady that the Enfield Board of Education approves the Program Improvement Project (PIP) Grants as presented and authorize the Superintendent to endorse both grants.

Discussion:

Ms. Chapdelaine stated she is looking for the Board's approval of two grants – Transition: Post Secondary Education and Training and Transition: Integrated Basic Education and Skills Training (I BEST). The total amount of the grants is for \$70,000. These grants will enhance student learning. We are doing this in conjunction with Asnuntuck Community College. This will provide real opportunities with this collaboration. She is looking for the support of the Board to continue this program.

Mrs. Rancourt stated she is not familiar with Adult Education. How many students are in this program? Where are you located?. Ms. Chapdelaine stated the Adult Education Program has been in existence since 1919. All towns need to offer a basic program as defined by legislation. We collaborate with Somers, Suffield and Granby. The Adult Education grant is funded by the State and local funding. We have worked with approximately 10,000 people that have not received diplomas. We offer 3 diploma programs. The GED, Credit Diplomas and the Portfolio Program. We have a counselor available as part of the program. The GED will change in 2014. We see people at ages from 26-38. Many businesses send their employees to us. We work with area businesses.

Mrs. Rancourt asked how many Enfield residents are attending the Adult Education program? Ms. Chapdelaine stated around 439 enrollments in the mandated program.

Mrs. Rancourt asked about the costs. Ms. Chapdelaine stated they are free. We will need to pay for the tests. CT stands behind the importance of education. They will receive a State of CT diploma. If they are over the age of 21 the cost of the diploma will be \$13. The online program costs will increase. She still believes we will be able to meet their needs with the new structure that will be coming.

Mr. Fealy stated he has seen your program and it has a strong value. The student is responsible for their education. It is a handup and not a handout. They are responsible for their success.

Mr. Jonaitis stated you are using certified staff, counselors and retired teachers. The staff that is there wants to help the students. If he was to implement a vocational or alternative education program, it would put you out of business.

Mr. Sirard stated you run an amazing program. There are always questions but not with your program. Ms. Chapdelaine stated she has a great dedicated staff and could not do this without them. Mr. Sirard added that you should be extremely proud of your program.

Chairman Neville agrees with Mr. Sirard, Mr. Fealy and Mr. Jonaitis. He has been working with your for a couple of decades. Your staff has worked with many people over the years and some of them have gone onto college and have been very successful. Keep up the good work and supports this.

Mr. Fealy asked about the Adult Education graduation date. Ms Chapdelaine stated it is on June 16th.

A vote by **roll-call 8-1-0** passed Mrs. Rancourt in dissent.

Chairman Neville thanked Ms. Chapdelaine for everything she does.

11. BOARD COMMITTEE REPORTS

Ms. Hall stated the Curriculum Committee met and they discussed modified classes with the two high school principals. This is something that will stop. Our students with learning difficulties will be disbursed into more classes. The Writing and Media Class was discussed as she mentioned before. We also discussed a grade 9 academy and the potential for a STEAM Academy.

Mr. Jonaitis stated research work for students is taking away valuable teaching time in a classroom. Group work is an art. Teachers are there to motivate students not just to facilitate. Eliminating modified classes concerns him. Chairman Neville added times are changing. Sped students are being disbursed into more classrooms. They were addressing this at the Curriculum meeting because this is illegal. Board members are welcome to attend committee meetings.

Mr. Fealy stated Board members can attend committee meetings but can they participate at the meetings? Chairman Neville stated they cannot vote at a committee meeting. They can participate.

Mr. Fealy would like the Curriculum Committee members to require to look at the Common Core State Standard samples. He wants to see the curriculum before we implement it. This is a concern of his. He understands that he will not be able to view this digital curriculum. He wants to see it and wants the committee members to request this.

Ms. Hall stated that all of our curriculum will be available on-line. Mrs. Rancourt stated you were referring to the tests before. Mr. Fealy was referring to the lessons. Mrs. Rancourt stated we have the frame works for the curriculum. Mr. Fealy before we roll this out, he wants this available for parents to view.

Chairman Neville stated we can have Ms. McKernan attend a meeting after budget season. She

will be able to address these concerns. Send your questions to Dr. Schumann and he will give them to Ms. McKernan so she is prepared. Mr. Fealy stated he has asked her the questions and was told it could not be done.

Chairman Neville stated that was for the assessments. We will have Ms. McKernan attend an upcoming Board meeting to address your questions.

Mrs. Szewczak stated maybe we can purchase a set to be placed in the public library for public viewing. We have done this for other common core items.

Mrs. Szewczak stated the High School Building Committee has interviewed 4 Construction Managers At-Risk. This is a group of hard working individuals and they deserve to be thanked.

Mrs. Szewczak stated she has attended many of these meetings. She would like the Board to think about the year prior to us consolidating the high schools, we will have a class of students that will have been together since grade 6. She would like to keep them together in grade 9 at Fermi. Then we will move them over to EHS as a consolidated group. We also need to look at PE scheduling. This is something she has observed.

Mr. Jonaitis asked Mrs. Szewczak to repeat that again. Mrs. Szewczak stated the grade 9 students will have been together since grade 6, 7 and 8. They would then go over to the consolidated high school in grade 10 as a combined class. We might be able to have some Freshman sports. It will give a chance to do some team building.

Mr. Jonaitis stated you need two years of PE. Is there any way that if a student participates on a varsity team that would fulfill their PE requirement. Chairman Neville stated that would not be allowed under our current rules. These are questions that should be addressed. He also has some consolidation questions. This is something we should discuss.

Mrs. Szewczak agrees. We are getting closer to the high school consolidation. She also thought that we could have the grade 9 students take the health requirements freeing up the gym for renovations. She sees this as a stumbling block for scheduling. This is coming together nicely.

Chairman Neville would like to see this placed on a future agenda for discussion. We can bring the appropriate staff to address this.

Mrs. LeBlanc asked if you are looking at the current grade 6 students or the current grade 7 students. Mrs. Szewczak stated the contracts are being written for 2016. It would be for the current grade 7 students. She does not want to separate the students for one year. Bussing could be a problem. New ideas cause problems. It is something to think about. Mrs. LeBlanc agreed there is a lot to consider.

Mr. Jonaitis stated freeing up space at EHS for construction is a good idea. Students will make friends at all levels. Mrs. Szewczak added she would just like to keep them together would provide for a better education of the students.

Chairman Neville stated you have brought up some good points and we will address this at an upcoming meeting.

12. BOARD MEMBER COMMENTS

Mrs. LeBlanc attended the JFK National Honor Society Induction Ceremony. It was great to see this. The end of the school year is coming. Seniors will be graduating soon. Study well, get through your finals and be safe.

Mr. Jonaitis read a parent letter thanking Mr. Van Tassel and the JFK National Honor Society Induction. She thanked him for listening to her and making her child feel welcome.

Mr. Fealy stated there has been some attention regarding his private enterprise he is starting with a fellow Board member and a partner. This partnership has nothing to do with him being a Board member and his business will not impact him doing his job as a Board member. This business is a private enterprise for profit in the Town he lives in and raises his family in.

Mr. Fealy acknowledged his niece for collecting bottles and recyclables for Boston Strong in Central Massachusetts. If anyone would like to drop off recyclables you can drop them off at his home.

Mr. Grady attended the JFK NHS Honor Society induction of 44 students was extremely nice. EHS will hold their senior prom this week and his daughter will attend. He wished all the students good luck with their end of the year activities. A Fermi Baseball player was injured yesterday. He wished that person a quick and speedy recovery.

Mr. Sirard stated he was the emcee at the First Readers Ceremony. He commended all of the young first readers including his son for joining this group. He also acknowledged everyone involved in this program. If we continue to grow like we have, we will need to find a new location for this event. It was a packed house.

Ms. Hall stated the Board was recognized by our schools. Tonight she is acknowledged our Board Secretary with a plant. This is also honor school nurses week. Our nurses deserve to be recognized for everything they do. May is teacher appreciation month. She thanked all of our teachers for all of the good work they do.

Ms. Hall distributed a flyer to board members that have Facebook accounts. You can gain points for our schools with Box Tops each time your school is selected between now and May 26th.

Mrs. Rancourt stated Eli Whitney held a Bingo night and a buy-one get-one book fair that was a lot of fun. We held a luncheon for our teacher appreciation event last week. The grade 5 students went to JFK for a tour and they will go to Sturbridge Village for a class trip. Grade 5 parents can attend the parent orientation at JFK on May 21st and 22nd. They will also hold a mismatch day for students.

Mrs. Rancourt stated that her son will also attend the EHS Senior Prom. She is looking forward to the graduation and handing her son his diploma.

Chairman Neville congratulated the JFK NHS Students that were inducted into the honor society. It is always a nice program. He commended the students and parents that have taken Rachel's Challenge to heart. This Board has been affected so positively by Rachel's Challenge.

Chairman Neville has asked Dr. Schumann to put together some information on the future use of Fermi and to place this on the Board's agenda for a discussion. We have all received e-mails on this subject. We discuss future building uses for Fermi at our May 28th meeting and will act on this discussion in June. This will give the public time to give us input on this topic.

13. APPROVAL OF MINUTES

Mr. Grady moved, seconded by Mrs. Szewczak that the Regular Meeting minutes of April 23, 2013 be approved. A vote by **show-of-hands 9-0-0** passed unanimously.

14. APPROVAL OF ACCOUNTS PAYROLL

a. For the Month of April 2012/13

Mrs. LeBlanc moved, seconded by Mr. Grady that the Enfield Board of Education accept the superintendent's certification as follows: "I hereby certify that in the month of April, total expenditures amount to \$5,495,751.92, broken down between payroll totaling \$4,152,424.31 and other accounts totaling \$1,343,327.61. All payments have been made in accordance with the approved budget and are properly accounted for within the books of accounts. Copies of approval for check invoices are properly documented."

A vote by **show-of-hands 9-0-0** passed unanimously.

b. Line Item Transfers, if any - None

15. CORRESPONDENCE AND COMMUNICATIONS - None

16. EXECUTIVE SESSION

Mr. Grady moved, seconded by Mrs. Szewczak that the Board enters into Executive Session for:

- a. Matter(s) Related to Superintendent's Evaluation.
- b. Matter(s) Related to Collective Bargaining

A vote by **show-of-hands 7-1-0** passed with Mr. Jonaitis in dissent at 9:13 PM.

The Board reconvened to the Break Room for the Executive Session. Joining the Board in Executive Session were Dr. Schumann and Mr. Drezek.

The Executive Session ended at 10:18 PM. No Board action occurred while in Executive Session.

17. ADJOURNMENT

Mr. Grady moved, seconded by Mr. Sirard to adjourn the Regular Meeting of May 14, 2013.

All ayes, motion passed unanimously.

Meeting stood adjourned at 10:18 PM.

Donna Szewczak
Secretary
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary