Regular Meeting of the School Board
September 22, 2014
5:30 P.M.

Inver Grove Heights Middle School IMC
8167 Cahill Avenue
Inver Grove Heights, MN 55076

Amended Agenda

School Board Goals

- To provide a safe, caring and respectful learning environment;
- To develop a financial decision-making process focused on full implementation of the vision and mission of the district;
- To assure a district wide system will be in place that places curriculum as a high priority and is articulated Pre-kindergarten through grade 12;
- To promote effective and innovative teaching and competent performance by all district staff;
- To assure district wide facilities support and enhance innovative teaching and learning needs and requirements;
- To assure open and honest communication and to promote community involvement and partnership.

I. Call to Order

II. Roll Call

III. Pledge of Allegiance

IV. Administer the Oath of Office to New Board Members

  A. Chair Nordstrom will administer the Oath of Office to new board member Sherry Warrick.

V. Approval of Agenda Items

VI. Visitor/Staff Communication

  A. Visitors or Staff Communication on a Non-Agenda Item

  B. Superintendent’s Report

  C. Committee Reports
1. Standing Committees
   a. Facilities
   b. Finance
   c. Personnel
   d. Policy

2. Membership Reports
   a. Association of Metropolitan Schools (AMSD)
   b. East Metro Integration District (EMID)
   c. Minnesota School Board Association (MSBA)

VII. Consent Agenda

(A) Approval of the Consent Agenda

A. To approve the Minutes of the Regular School Board Meeting held on August 18, 2014.

B. To approve the Minutes of the Special School Board Meeting held on September 8, 2014.

C. To approve the bills payable from August 14, 2014 through September 17, 2014.

D. Personnel

1. Certified Resignation/Retirement
   a. To accept the resignation of Emilie Hamilton, Special Education Teacher, effective August 27, 2014.


   c. To accept the resignation of Danielle Peterson, Special Education Teacher, effective August 20, 2014.

2. Classified Resignation/Retirement
   a. To accept the resignation of Joan Clemens, Special Education Paraprofessional, effective August 31, 2014.

   b. To accept the resignation of Amy Emerfoll, IMC Paraprofessional, effective September 1, 2014.

   c. To accept the resignation of Patrick Griffith, Kids’ Choice Lead, effective August 22, 2014.
d. To accept the resignation of Nancy Heuer, Preschool Paraprofessional, effective September 26, 2014.

e. To accept the resignation of Deandre Jones, Special Education Paraprofessional, effective September 1, 2014.

f. To accept the resignation of Blasa Rojas, Lunchroom Monitor, effective September 11, 2014.

g. To accept the resignation of Matthew Van Tassel, Lunchroom Monitor, effective September 1, 2014.

h. To accept the resignation of Keeley Vollmer, Special Education Paraprofessional, effective August 12, 2014.

i. To accept the resignation of Keri Wyman, Special Education Paraprofessional, effective September 1, 2014.

j. To accept the termination of employment relationship.

k. To accept the termination of employment relationship of a probationary employee.

l. To accept the termination of employment relationship of a probationary employee.

3. General/Medical Leave

   a. To approve the family medical leave for Matthew Mitchell, Simley High School Teacher, effective October 20, 2014 through November 14, 2014.

   b. To approve the family medical leave for Deanna Anderson, Community Education Lead Child Care, effective July 22, 2014 through August 18, 2014.

   c. To approve the family medical leave for Shari Rouse, Simley High School Administrative Assistant, effective September 10, 2014 through December 14, 2014.

   d. To approve the family medical leave for Melissa Cherney, District Office Executive Assistant, effective December 4, 2014 through February 26, 2014.

   e. To approve the unpaid medical leave for Sandra Hoff, Simley High School Laundry Assistant, effective August 6, 2014 through October 31, 2014.
f. To approve the unpaid medical leave for Druacy Yang, Hiltop Elementary School Title I Paraprofessional, effective September 4, 2014 through October 15, 2014.

g. To approve the revised family medical leave for Kelly Goodnature, Salem Hills Elementary Teacher, effective May 27, 2014 through June 6, 2014; August 27, 28; September 4, 5, 9, 11, 12, 16, 18, 19, 23, 25, 26, 30; October 2, 3, 7, 9, 10, 14, 2014.

4. Certified Appointment

a. To approve the appointment of Katherine Ammentorp, 1.0 FTE Hilltop Elementary School 4th Grade Teacher, effective September 8, 2014.

b. To approve the appointment of Brent Branson, 1.0 FTE Simley High School Special Education Teacher, effective September 2, 2014.

c. To approve the appointment of Quennel Cooper, Hilltop Elementary School Assistant Principal, effective August 18, 2014.

d. To approve the appointment of Steve Errante, 0.5 FTE Salem Hills Elementary School Physical Education Teacher, effective September 2, 2014.

e. To approve the appointment of Margaret Evans, 0.8 FTE Pine Bend Elementary School Licensed Clinical Counselor, effective September 2, 2014.

f. To approve the appointment of Tyler Forsythe, 1.0 FTE Simley High School and Inver Grove Heights Middle School Vocal Music Teacher, effective September 2, 2014.

g. To approve the appointment of La Keisha Greenwood, 1.0 FTE Salem Hills Elementary School Kindergarten Teacher, effective September 2, 2014.

h. To approve the appointment of Christine Kroeze, 1.0 FTE Hilltop Elementary School Licensed School Social Worker, effective September 2, 2014.

i. To approve the appointment of Denise Landman, 1.0 FTE Simley High School Special Education Teacher, effective September 2, 2014.

j. To approve the appointment of Stephanie Maybee, 1.0 FTE Salem Hills Elementary School Classroom Music Teacher, effective September 2, 2014.
k. To approve the appointment of Rachel Nyberg, 0.5 FTE Pine Bend Elementary School Classroom Music Teacher, effective September 2, 2014.

l. To approve the appointment of Shannon O’Brien Olson, 1.0 FTE Inver Grove Heights Middle School Long-Term Substitute Reading Teacher, effective September 2, 2014 through November 26, 2014.

m. To approve the appointment of Colleen Parker, 1.0 FTE Simley High School Special Education Teacher, effective September 2, 2014.

n. To approve the appointment of Meredith Peterson, Salem Hills Elementary School Behavior Specialist, effective September 2, 2014.

o. To approve the appointment of Tamera Porto, 1.0 FTE Hilltop Elementary School Special Education Teacher, effective September 2, 2014.

p. To approve the appointment of Susan Schaefer, 1.0 FTE Pine Bend Elementary School Long-Term Substitute 1st Grade Teacher, effective September 12, 2014 through October 24, 2014.

q. To approve the appointment of Susan Welle, 1.0 FTE Pine Bend Elementary School and Salem Hills Elementary School Long-Term Substitute Special Education Teacher, effective September 2, 2014 through November 26, 2014.

r. To approve the appointment of Amy Westland, 0.667 FTE Simley High School Social Studies Teacher, effective September 2, 2014.

s. To approve the appointment of Kristina Wolfe, 1.0 FTE Salem Hills Elementary School Social Worker, effective September 8, 2014.

t. To approve the appointment of Tera Woltjer, 1.0 FTE Hilltop Elementary School 3rd Grade Teacher, effective September 2, 2014.

5. Classified Appointment

a. To approve the appointment of Victoria Boswell, Pine Bend Elementary School Lunchroom Monitor, effective September 8, 2014.

b. To approve the revised appointment of Aubrey Boubelik, Early Learning Center Preschool Teacher, effective, September 2, 2014.

c. To approve the appointment of Jeffrey Carlson, Inver Grove Heights Middle School Special Education Paraprofessional, effective September 2, 2014.

d. To approve the appointment of Jessica Clifton, Salem Hills Elementary School IMC Paraprofessional, effective September 2, 2014.
e. To approve the appointment of Stephanie Coonrod, Hilltop Elementary School Lunchroom Monitor, effective September 2, 2014.

f. To approve the appointment of Mike DeLeon, Inver Grove Heights Middle School Custodian, effective September 8, 2014.

g. To approve the appointment of Sarah Diaz, Hilltop Elementary School Lunchroom Monitor, effective September 2, 2014.

h. To approve the appointment of Jonathon Erickson, Inver Grove Heights Middle School B-Shift Custodian, effective September 8, 2014.

i. To approve the appointment of Joan Healy, Early Learning Center Preschool Paraprofessional, effective September 2, 2014.

j. To approve the appointment of Melissa Hendrickson, Early Learning Center Preschool Teacher, effective September 2, 2014.

k. To approve the appointment of Angela Hinz, Inver Grove Heights Middle School Special Education Paraprofessional, effective September 2, 2014.

l. To approve the appointment of Nicole Koshenina, Hilltop Elementary School Lunchroom Monitor, effective September 2, 2014.

m. To approve the appointment of Erin Miller, Salem Hills Elementary School Preschool Teacher, effective September 2, 2014.

n. To approve the appointment of Richard Mix, Pine Bend Elementary School Head Custodian, effective September 8, 2014.

o. To approve the appointment of Gordon Morrison, Salem Hills Elementary School Special Education Paraprofessional, effective September 2, 2014.

p. To approve the appointment of Cassie Ott, Salem Hills Elementary School Special Education Paraprofessional, effective September 2, 2014.

q. To approve the appointment of Joseph Ries, Hilltop Elementary School B-Shift Custodian, effective September 2, 2014.

r. To approve the appointment of Kaleb Saindon, Inver Grove Heights Middle School Special Education Paraprofessional, effective September 2, 2014.

s. To approve the appointment of Lori Sticha, Salem Hills Elementary School Lunchroom Monitor, effective September 2, 2014.

t. To approve the appointment of Rachel Taylor, Hilltop Elementary School Lunchroom Monitor, effective September 2, 2014.
u. To approve the appointment of Stacy Vanella, Pine Bend Elementary School Cook Helper, effective September 2, 2014.

v. To approve the appointment of Christopher Verdeja, Bus Driver, effective September 2, 2014.

w. To approve the appointment of Druacy Yang, Hilltop Elementary School Title I Paraprofessional, effective September 2, 2014.

x. To approve the appointment of Community Education Activity Coordinators for the 2014-2015 school year.

y. To acknowledge the disclosure of employment and supervision of relatives for Jon Erickson/Jesse Vasquez, Jeff Carlson/Lynne Carlson, Jessica Clifton/Christine O/Brien, Jacob Solmonson/Debra Solmonson, Jodi Short/Will Short, and Taylor Short/Will Short.

z. To approve the appointment of extra-curricular coaches for the 2014 – 2015 school year.

VIII. Business

A. (A) To accept the following gifts, grants, and donations to Inver Grove Heights Community Schools:

1. Donation totaling $20.00 to Inver Grove Heights Middle School from Jennifer and Robbie Seaton to be used for classroom supplies.
2. Donation totaling $2,328.22 to Simley High School from Midwest Vending for the 2014 2nd quarter commission.
3. Donation totaling $2.96 to Simley High School from Papa Johns.
4. Donation totaling $3,389.80 to Simley High School from Target’s Take Charge of Education Program.
5. Donation totaling $106.15 to Inver Grove Heights Middle School from the Wells Fargo Community Support Campaign on behalf of Sharon Johnson and Jamie Merrell.
6. Donation totaling $106.15 to Inver Grove Heights Middle School from the Wells Fargo Educational Matching Gift Program on behalf of Sharon Johnson and Jamie Merrell.
7. Donation totaling $35.76 to Inver Grove Heights Middle School from Midwest vending for the 2014 2nd quarter commission.
8. Donation totaling $1,538.06 to Inver Grove Heights Middle School from Target’s Take Charge of Education Program.
9. Donation totaling $155.38 to Hilltop Elementary School from the Wells Fargo Community Support Campaign on behalf of Kathleen Watts and Nichole Kappel.
10. Donation totaling $136.00 to Hilltop Elementary School from the Benevity Community Impact Fund.
11. Donation of five backpacks filled with school supplies to Pine Bend Elementary School from Crossroads Church.
12. Donation of two boxes of school supplies/backpacks from Elizabeth and David Ziebarth on behalf of Thrivent Financial.

B. (A) To award the bid for the 2015 Simley High School additions and alterations including alternate #2, #3, and #4 to Sheehy Construction, (lowest bidder due to the withdrawal of the bid from CM Construction) in the amount of $12,450,300.00.

C. To approve to certify the proposed levy limitation 2014 payable 2015 levy.

IX. Personnel

A. (A) To approve the revised 2013-2015 Paraprofessional Contract.

B. (A) To approve the Director of Food Service Contract effective July 1, 2014.

C. (A) To approve the Addendums to the Contracts of the Transportation Coordinator, Director of Technology, Director of Buildings and Grounds, and Director of Food Service.

X. Additional Items

XI. Future Items

XII. Board Communication

XIII. Adjournment

Minutes Approved:

Tom Begich, Clerk: _______
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of:  September 22, 2014  This agenda item is for:  Consent

Purpose:  To approve the Minutes of the Regular School Board Meeting held on August 18, 2014.

Justification:

Board Policy Considerations:  Policy 204 – School Board Meeting Minutes

Budget Considerations:

Estimated Contract Cost:

Budget Code:

Initiator:  Cindy Nordstrom, Board Chair  Date:  September 22, 2014

Superintendent’s Approval:  [Signature]  Date:  September 22, 2014

Documents Attached:  August 18, 2014 Regular School Board Meeting Minutes.
I. Call to Order

Chair Nordstrom called the meeting to order at 5:30 p.m.

II. Roll Call

Members Present: Cindy Nordstrom, Paul Mandell, Lynette Stensgard, Tom Begich, and Mark Westpfahl.

Bridget Cronin arrived at 5:46 p.m.

Members Absent: Allen Gerber.

III. Pledge of Allegiance

Chair Nordstrom led the Pledge of Allegiance.

IV. Approval of Agenda Items

Motion by Member Mandell and Second by Member Westpfahl to approve the agenda items.

Motion carried 5-0.
V. Visitor/Staff Communication

A. Superintendent’s Report

1. Student Update

Simley High School’s average ACT scores increased from 23.4 to 23.8, which is Simley’s highest average to date. Inver Grove Heights Middle School’s Back to School Day took place on Wednesday, August 13, 2014. Sessions were held in the morning for 6th graders and in the afternoon for 7th and 8th graders. Each session was filled with eager students and families. Elementary class lists will be posted this Friday, August 15, 2014 at Pine Bend Elementary and Hilltop Elementary. Class lists will be posted at the District Office for Salem Hills Elementary due to the construction.

2. Staff Update

An Administrative Retreat was held on Tuesday, August 12, 2014 at the Schaar’s Bluff Gathering Center in Hastings, MN. Staff discussed initiatives and what will be the focus for the 2014-2015 school year. The New Staff Workshop will be held on Tuesday, August 19, 2014 and the Employee Back to School Workshop will be held in Cahill Court on Tuesday, August 26, 2014 beginning at 7:15 a.m.

VI. Consent Agenda

Motion by Member Stensgard and second by Member Cronin to approve the Consent Agenda as presented.

A. To approve the Minutes of the Regular School Board Meeting held on July 14, 2014.

B. To approve the bills payable from July 11, 2014 through August 13, 2014.

C. Personnel

1. Classified Resignation/Retirement

   a. Accepted the resignation of Catherine Bartholome, Preschool Teacher, effective August 1, 2014.

   b. Accepted the resignation of Diana Gravem, Middle School Administrative Assistant, effective August 12, 2014.

   c. Accepted the resignation of Debbie Lesch, Cook Helper, effective July 28, 2014.
d. Accepted the retirement of Kathleen Menz, Bus Driver, effective June 5, 2014.

e. Accepted the resignation of Jordan Roue, IMC Paraprofessional, effective July 21, 2014.

2. General/Medical Leave

a. Approved the family medical leave for Deirdre Crawford, Simley High School Teacher, effective August 26, 2014 through November 26, 2014.

3. Certified Appointment

a. Approved the appointment of Katy Anich, 1.0 FTE Hilltop Elementary School 4th Grade Teacher, effective September 2, 2014.

b. Approved the appointment of Jamie Barton, 1.0 FTE Middle School English/Language Arts Teacher, effective September 2, 2014.

c. Approved the appointment of Rico Bohren, Simley High School Dean of Students, effective August 13, 2014.

d. Approved the appointment of Michelle Bouslog, 1.0 FTE Hilltop Elementary School 2nd Grade Teacher, effective September 2, 2014.

e. Approved the appointment of Carlene Bray, 1.0 FTE Hilltop Elementary School 3rd Grade Teacher, effective September 2, 2014.

f. Approved the appointment of Ann Butkowski, 0.857 FTE Simley High School Science Teacher, effective September 2, 2014.

g. Approved the appointment of Jane Carlson, 1.0 FTE Salem Hills Elementary School Media Specialist, effective September 2, 2014.

h. Approved the appointment of Matthew Chappuis, 1.0 FTE Middle School Health and Physical Education Teacher, effective September 2, 2014.

i. Approved the appointment of Breanna Ellevold, 1.0 FTE Hilltop Elementary School 1st Grade Teacher, effective September 2, 2014.

j. Approved the appointment of Dawn Erdman, 1.0 FTE Simley High School Licensed School Nurse, effective September 2, 2014.
k. Approved the appointment of Michael Franson, 1.0 FTE Pine Bend Elementary School 3rd Grade Teacher, effective September 2, 2014.

l. Approved the appointment of Susan Grados, 1.0 FTE Salem Hills Elementary School 4th Grade Teacher, effective September 2, 2104.

m. Approved the appointment of Anna Guth, 1.0 FTE Simley High School and Salem Hills Elementary School Psychologist, effective September 2, 2014.

n. Approved the appointment of Angela Markey, 1.0 FTE Middle School English Language (EL) Teacher, effective September 2, 2014.

o. Approved the appointment of Christopher Mensen, 1.0 FTE Simley High School Science Teacher, effective September 2, 2014.

p. Approved the appointment of Amy Nolechek, 1.0 FTE Hilltop Elementary School Kindergarten Teacher, effective September 2, 2014.

q. Approved the appointment of Katherine Schletty, 0.8 FTE Elementary Schools DAPE/Physical Education Teacher, effective September 2, 2014.

r. Approved the appointment of Michelle Sherrard, 1.0 FTE Middle School Mathematics Teacher, effective September 2, 2014.

s. Approved the appointment of Jennell Ulrich, 1.0 FTE Middle School Counselor, effective September 2, 2014.

t. Approved the appointment of Jason Voss, Middle School Assistant Principal, effective August 4, 2014.

u. Approved the appointment of Zeb Walberg, 1.0 FTE Middle School Social Studies Teacher, effective September 2, 2014.

v. Approved the appointment of Sally Watrus, 1.0 FTE Hilltop Elementary School 1st Grade Teacher, effective September 2, 2014.

4. Classified Appointment

a. Approved the appointment of Donna Castillo, Middle School Special Education Paraprofessional, effective September 2, 2014.
b. Approved the revised appointment of Julie Coffey, Director of Human Resources, effective July 1, 2014.

c. Approved the appointment of Matthew Lapakko, Middle School Special Education Paraprofessional, effective September 2, 2014.

d. Approved the appointment of Jacob Solmonson, Simley High School Special Education Paraprofessional, effective September 2, 2014.

e. Approved the appointment of Sandra Thiele, Early Learning Center Preschool Paraprofessional, effective September 2, 2014.

f. Approved Community Education 2014 Fall Youth Enrichment classes and instructors.

g. Acknowledged the disclosure of employment and supervision of relatives for Brianna Lyddy/Jennifer Lyddy and Breanna Ellevold/Ashley Ellevold.

h. Approved the appointment of extra-curricular coaches for the 2014 – 2015 school year.

Motion carried 6-0.

VII. Business

A. Motion by Member Begich and Second by Member Westpfahl to accept the following gifts and donations to Inver Grove Heights Community Schools:

1. Donation totaling $100.00 to Hilltop Elementary School from Wells Fargo Community Support Campaign on behalf of Bradley Hepper.
2. Donation totaling $204.61 to Hilltop Elementary School from Wells Fargo Educational Matching Gift program on behalf of Nichole Kappel and Kathleen Watts.
3. Donation totaling $204.61 to Hilltop Elementary School from Wells Fargo Community Support Campaign on behalf of Nichole Kappel and Kathleen Watts.
4. Donation totaling $136.00 to Hilltop Elementary School from The Benevity Community Impact Fund.

Motion carried 6-0.

B. Motion by Member Stensgard and Second by Member Begich to approve the 2014-2015 Spartan Kid’s Care (SAC) fee increase.

Motion carried 6-0.
C. Motion by Member Mandell and Second by Member Westpfahl to approve the Second Reading for Revision of Policy 514 – Bullying Prohibition and Motion for Adoption of Policy 607 – Early Entrance to Kindergarten.

Motion carried 6-0.

VIII. Education

A. Motion by Member Mandell and Second by Member Cronin to approve the Simley High School Girls Tennis Team extended field trip to compete in a tournament located in Litchfield, MN from August 20, 2014 through August 21, 2014.

Motion carried 6-0.

IX. Personnel

A. Motion by Member Mandell and Second by Member Begich to approve the 2014-2015 Teacher Development and Evaluation Joint Agreement.

Motion carried 6-0.

B. Motion by Member Stensgard and Second by Member Begich to approve the 2014-2016 Activities Director Contract.

Motion carried 6-0.

C. Motion by Member Cronin and Second by Member Begich to approve the 2014-2016 Assistant Director of Special Education Contract.

Motion carried 6-0.

D. Motion by Member Begich and Second by Member Stensgard to approve the 2014-2016 Director of Buildings and Grounds Contract.

Motion carried 6-0.

E. Motion by Member Mandell and Second by Member Stensgard to approve the 2014-2016 Director of Community Education Contract.

Motion carried 6-0.

F. Motion by Member Westpfahl and Second by Member Begich to approve the 2014-2016 Director of Curriculum and Instruction Contract.

Motion carried 6-0.
G. Motion by Member Begich and Second by Member Stensgard to approve the 2014-2016 Director of Technology Contract.

Motion carried 6-0.

H. Motion by Member Stensgard and Second by Member Cronin to approve the 2014-2016 Transportation Coordinator Contract.

Motion carried 6-0.

I. Motion by Member Stensgard and Second by Member Cronin to approve the revised 2014-2016 Director of Human Resources Contract.

Motion carried 6-0.

J. Motion by Member Stensgard and Second by Member Begich to approve the revised 2014-2016 Director of Business Services Contract.

Motion carried 6-0.

K. Motion by Member Cronin and Second by Member Begich to approve the 2014-2016 Director of Special Services Contract.

Motion carried 6-0.

X. Adjournment

A. Motion by Member Cronin and Second by Member Westpfahl to adjourn.

Motion carried 6-0.

The Board adjourned at 6:09 p.m.

Minutes Approved:

Tom Begich, Clerk:
Meeting of: September 22, 2014  This agenda item is for: Consent

Purpose: To approve the Minutes of the Special School Board Meeting held on September 8, 2014.

Justification:

Board Policy Considerations: Policy 204 – School Board Meeting Minutes

Budget Considerations:

Estimated Contract Cost:

Budget Code:

Initiator: Cindy Nordstrom, Board Chair  Date: September 22, 2014

Superintendent’s Approval:  Date: September 22, 2014

Documents Attached: September 8, 2014 Special School Board Meeting Minutes.
Inver Grove Heights Community Schools
Independent School District 199
2990 - 80th Street East
Inver Grove Heights, Minnesota 55076
www.invergrove.k12.mn.us

Special Meeting of the School Board
September 8, 2014
5:30 P.M.

District Office Board Room
2990 80th Street East
Inver Grove Heights, Minnesota

Minutes

School Board Goals

- To provide a safe, caring and respectful learning environment;
- To develop a financial decision-making process focused on full implementation of the vision and mission of the district;
- To assure a district wide system will be in place that places curriculum as a high priority and is articulated Pre-K through grade 12;
- To promote effective and innovative teaching and competent performance by all district staff;
- To assure district wide facilities support and enhance innovative teaching and learning needs and requirements;
- To assure open and honest communication and to promote community involvement and partnership.

I. Call to Order

Chair Nordstrom called the meeting to order at 5:30 p.m.

II. Roll Call


Members Absent: None.

III. Pledge of Allegiance

Chair Nordstrom led the Pledge of Allegiance.

IV. Approval of Agenda Items

Motion by Member Stensgard and Second by Member Westpfahl to approve the agenda items.

Motion carried 6-0.
V. Special Election of a New School Board Member

A. Candidates Mathias Schaefer, Amy Donovan, Sherry Warrick, and Jerry Mulvihill addressed the members of the school board to express their interest in being selected to fill the vacant appointment.

B. Candidate Sherry Warrick, through a series of voting rounds, received the majority vote to be appointed to fill the vacant school board seat.

VI. Personnel

A. Motion by Member Westpfahl and Second by Member Stensgard to approve the appointment of Sherry Warrick as a member of the ISD 199 School Board, effective September 22, 2014 through December 31, 2015.

Motion carried 6-0.

VII. Adjournment

A. Motion by Member Stensgard and Second by Member Begich to adjourn.

Motion carried 6-0.

The Board adjourned at 5:51 p.m.

Minutes Approved:

Tom Begich, Clerk:
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014

This agenda item is for: Consent

Purpose: To approve the bills payable from August 14, 2014 through September 17, 2014.

Justification: Bills payable are to be approved by the School Board.

Board Policy Considerations: Policy 203.6 – Consent Agenda

Budget Considerations: District Budget

Estimated Contract Cost:

Budget Code:

Initiator: Brady Hoffman, Director of Business Services Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

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- SHIFFLER EQUIPMENT SALES, INC
- SUMMER FUN GOLF, LLC
- SUPERIOR SEALCOAT SERVICE
- SUPREME SCHOOL SUPPLY
- TDS METROCOM - MN
- TELIN TRANSPORTATION GROUP
- THYSSENKRUPP ELEVATOR CORPORATION - TKE CORP
- TIES
- TOTAL CONSTRUCTION & EQUIP INC
- TROJE'S TRASH PICK-UP
- TRUGREEN PROCESSING CENTER
- UNITED OPERATIONS
- UNITED REFRIGERATION INC
- XCEL
- XEROX FINANCIAL SERVICES
- ASDIC
- ACE HARDWARE & PAINT #5
- ALL STAR ROLLOFF, INC.
- ALLY
- APPLE COMPUTER, INC.
- BARSLOU, NANCY
- BOUND TREE MEDICAL
- BUREAU OF CRIMINAL APPREHENSION
- CAROLINA BIOLOGICAL SUP
- COMCAST
- CYNMAR CORPORATION
- DUCTS AND CLEATS INC
- ECOLAB INC.
- FOLLET TO SOFTWARE COMPANY
- GOPHER SPORT
- HOME DEPOT CREDIT SERVICES
- HOUGHTON MIFFLIN CO
- JOHNSON CONTROLS, INC.
- KIM, PAUL
- L'ALLIER CONCRETE, INC.
- LINK INTERPRET
-loffler COMPANIES, INC.
- LONE OAK GRAPHICS, INC.
- MASSP
- MCGRAW-HILL SCHOOL EDUCATION HOLDINGS, LLC
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**Total** $2,548,657.14
# ISD 199 CHECK REGISTER REPORT

**AUGUST 14, 2014 - SEPTEMBER 17, 2014**

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**TOTAL BANK 3** $1,874,085.05
# ISD 199 CHECK REGISTER REPORT

**August 14, 2014 - September 17, 2014**

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**TOTAL E-pays**: $6,818.63
### ISD 199 CHECK REGISTER REPORT

**AUGUST 14, 2014 - SEPTEMBER 17, 2014**

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BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014  This agenda item is for:  Consent

Purpose:  To accept the resignation of Emilie Hamilton, Special Education Teacher, effective August 27, 2014.

Justification:

Board Policy Considerations:

Budget Considerations:

Estimated Contract Cost:

Budget Code:

Initiator:  Julie Coffey, Director of Human Resources  Date:  September 22, 2014

Superintendent’s Approval:  Date:  September 22, 2014

Documents Attached:  None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014
This agenda item is for: Consent

Purpose: To accept the resignation of Mark Howarth, Vocal Music Teacher, effective August 25, 2014.

Justification:

Board Policy Considerations:

Budget Considerations:

Estimated Contract Cost:

Budget Code:

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014

This agenda item is for: Consent

Purpose: To accept the resignation of Danielle Peterson, Special Education Teacher, effective August 20, 2014.

Justification:

Board Policy Considerations:

Budget Considerations:

Estimated Contract Cost:

Budget Code:

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014

This agenda item is for: Consent

Purpose: To accept the resignation of Joan Clemens, Special Education Paraprofessional, effective August 31, 2014.

Justification:

Board Policy Considerations:

Budget Considerations:

Estimated Contract Cost:

Budget Code:

Initiator: Julie Coffey, Director of Human Resources
Date: September 22, 2014

Superintendent’s Approval:
Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014
This agenda item is for: Consent

Purpose: To accept the resignation of Amy Emerfoll, IMC Paraprofessional, effective September 1, 2014.

Justification:

Board Policy Considerations:

Budget Considerations:

Estimated Contract Cost:

Budget Code:

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

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<th>Meeting of: September 22, 2014</th>
<th>This agenda item is for: Consent</th>
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Purpose: To accept the resignation of Patrick Griffith, Kids’ Choice Lead, effective August 22, 2014.

Justification:

Board Policy Considerations:

Budget Considerations:

Estimated Contract Cost:

Budget Code:

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: [Signature] Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014

This agenda item is for: Consent

Purpose: To accept the resignation of Nancy Heuer, Preschool Paraprofessional, effective September 26, 2014.

Justification:

Board Policy Considerations:

Budget Considerations:

Estimated Contract Cost:

Budget Code:

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
Meeting of: September 22, 2014  
This agenda item is for: Consent

Purpose: To accept the resignation of Deandre Jones, Special Education Paraprofessional, effective September 1, 2014.

Justification:

Board Policy Considerations:

Budget Considerations:

Estimated Contract Cost:

Budget Code:

Initiator: Julie Coffey, Director of Human Resources    Date: September 22, 2014

Superintendent's Approval:    Date: September 22, 2014

Documents Attached: None.
Meeting of: September 22, 2014

This agenda item is for: Consent

Purpose: To accept the resignation of Blasa Rojas, Lunchroom Monitor, effective September 11, 2014.

Justification:

Board Policy Considerations:

Budget Considerations:

Estimated Contract Cost:

Budget Code:

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM  
Inver Grove Heights Community Schools

Meeting of: September 22, 2014  
This agenda item is for: Consent

Purpose: To accept the resignation of Matthew Van Tassel, Lunchroom Monitor, effective September 1, 2014.

Justification:

Board Policy Considerations:

Budget Considerations:

Estimated Contract Cost:

Budget Code:

Initiator: Julie Coffey, Director of Human Resources  
Date: September 22, 2014

Superintendent’s Approval:  
Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014  This agenda item is for: Consent

Purpose: To accept the resignation of Keeley Vollmer, Special Education Paraprofessional, effective August 12, 2014.

Justification:

Board Policy Considerations:

Budget Considerations:

Estimated Contract Cost:

Budget Code:

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: ____________________ Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014
This agenda item is for: Consent

Purpose: To accept the resignation of Keri Wyman, Special Education Paraprofessional, effective September 1, 2014.

Justification:

Board Policy Considerations:

Budget Considerations:
Estimated Contract Cost:

Budget Code:

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014
This agenda item is for: Consent

Purpose: To accept the termination of employment relationship.

Justification:

Board Policy Considerations:

Budget Considerations:

Estimated Contract Cost:

Budget Code:

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014
This agenda item is for: Consent

Purpose: To accept the termination of employment relationship of a probationary employee.

Justification:

Board Policy Considerations:

Budget Considerations:

Estimated Contract Cost:

Budget Code:

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
Meeting of: September 22, 2014

This agenda item is for: Consent

Purpose: To accept the termination of employment relationship of a probationary employee.

Justification:

Board Policy Considerations:

Budget Considerations:

Estimated Contract Cost:

Budget Code:

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014

This agenda item is for: Consent

Purpose: To approve the leave of absence for the following staff:

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<th>Name</th>
<th>Status</th>
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<th>Dates</th>
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<td>Matthew Mitchell (FMLA)</td>
<td>Certified</td>
<td>Teacher</td>
<td>Simley High School</td>
<td>October 20, 2014 – November 14, 2014</td>
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<td>Deanna Anderson (FMLA)</td>
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<td>December 4, 2014 – February 26, 2015</td>
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<td>Sandra Hoff (Unpaid Medical Leave)</td>
<td>Classified</td>
<td>Laundry Assistant</td>
<td>Simley High School</td>
<td>August 6, 2014 – October 31, 2014</td>
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<td>Druacy Yang (Unpaid Medical Leave)</td>
<td>Classified</td>
<td>Title I Paraprofessional</td>
<td>Hilltop Elementary School</td>
<td>September 4, 2014 – October 15, 2014</td>
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<td>Kelly Goodnature (Revised FMLA)</td>
<td>Certified</td>
<td>Teacher</td>
<td>Salem Hills Elementary</td>
<td>May 27, 2014 – June 6, 2014; August 27, 28, September 4, 5, 9, 11, 12, 16, 18, 19, 23, 25, 26, 30, October 2, 3, 7, 9, 10, 14, 2014</td>
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Justification: Conforms to procedures, contract and/or statute.

Board Policy Considerations: Policy 410 – Family and Medical Leave

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: ___________________________ Date: September 22, 2014

Documents Attached: None.
<table>
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<th><strong>Meeting of:</strong></th>
<th>September 22, 2014</th>
<th><strong>This agenda item is for:</strong></th>
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<td><strong>Purpose:</strong></td>
<td>To approve the appointment of Katherine Ammentorp, 1.0 FTE Hilltop Elementary School 4th Grade Teacher, effective September 8, 2014.</td>
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<td><strong>Justification:</strong></td>
<td>Due to the transfer of Jean Herbst. The approval of employees must be made by the board.</td>
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<td><strong>Board Policy Considerations:</strong></td>
<td>Policy 404 – Employment Background Checks and Policy 427 – Employment and Supervision of Relatives.</td>
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<td><strong>Budget Considerations:</strong></td>
<td>Salary of $38,742.00 per Master Agreement Lane 3 and Step 1.</td>
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<td><strong>Estimated Contract Cost:</strong></td>
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<td><strong>Budget Code:</strong></td>
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**Initiator:** Julie Coffey, Director of Human Resources  
**Date:** September 22, 2014

**Superintendent’s Approval:**  
**Date:** September 22, 2014

**Documents Attached:** None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014
This agenda item is for: Consent

Purpose: To approve the appointment of Brent Branson, 1.0 FTE Simley High School Special Education Teacher, effective September 2, 2014.

Justification: Due to the resignation of Emilie Hamilton. The approval of employees must be made by the board.


Budget Considerations: Salary of $61,324.00 per Master Agreement Lane 4 and Step 12.
Estimated Contract Cost: $61,324.00 plus benefits.
Budget Code: 01-326-407-749-140-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014
Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014
This agenda item is for: Consent

Purpose: To approve the appointment of Quennel Cooper, Hilltop Elementary School Assistant Principal, effective August 18, 2014.

Justification: Due to the resignation of Bert Strassburg. The approval of employees must be made by the board.


Budget Considerations: 260 days per year.
Estimated Contract Cost: $95,000.00 per year plus benefits.
Budget Code: 01-175-050-000-110-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014

This agenda item is for: Consent

Purpose: To approve the appointment of Steven Errante, 0.5 FTE Salem Hills Elementary School Physical Education Teacher, effective September 2, 2014.

Justification: This is a new position due to enrollment. The approval of employees must be made by the board.


Budget Considerations: Salary of $22,095.12 per Master Agreement Lane 7 and Step 2.

Estimated Contract Cost: $22,095.12 plus benefits.

Budget Code: 01-178-240-000-140-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: ___________________ Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014

This agenda item is for: Consent

Purpose: To approve the appointment of Margaret Evans, 0.8 FTE Pine Bend Elementary School Licensed Clinical Counselor, effective September 2, 2014.

Justification: This is a new position. The approval of employees must be made by the board.


Budget Considerations: 185 days per year.

Estimated Contract Cost: $41,997.60 per year plus benefits.

Budget Code: 01-200-420-740-156-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014
This agenda item is for: Consent

Purpose: To approve the appointment of Tyler Forsythe, 1.0 FTE Simley High School and Inver Grove Heights Middle School Vocal Music Teacher, effective September 2, 2014.

Justification: Due to the resignation of Mark Howarth. The approval of employees must be made by the board.


Budget Considerations: Salary of $39,342.94 per Master Agreement Lane 2 and Step 3.

Estimated Contract Cost: $39,342.94 plus benefits.

Budget Code: 01-327-258-000-140-000/01-326-258-000-140-000

Initiator: Julie Coffey, Director of Human Resources
Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014

This agenda item is for: Consent

Purpose: To approve the appointment of La Keisha Greenwood, 1.0 FTE Salem Hills Elementary School Kindergarten Teacher, effective September 2, 2014.

Justification: This is a new position due to enrollment. The approval of employees must be made by the board.


Budget Considerations: Salary of $40,861.46 per Master Agreement Lane 2 and Step 4.

Estimated Contract Cost: $40,861.46 plus benefits.

Budget Code: 01-178-203-000-140-000

Initiator: Julie Coffey, Director of Human Resources  Date: September 22, 2014

Superintendent’s Approval:  Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014

This agenda item is for: Consent

Purpose: To approve the appointment of Christine Kroeze, 1.0 FTE Hilltop Elementary School Licensed School Social Worker, effective September 2, 2014.

Justification: This is a new position. The approval of employees must be made by the board.


Budget Considerations: Salary of $52,497.00 per Master Agreement Lane 5 and Step 6.

Estimated Contract Cost: $52,497.00 plus benefits.

Budget Code: 01-200-420-740-377-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM  
Inver Grove Heights Community Schools

Meeting of: September 22, 2014  
This agenda item is for: Consent

Purpose: To approve the appointment of Denise Landman, 1.0 FTE Simley High School Special Education Teacher, effective September 2, 2014.

Justification: Due to the transfer of Deirdre Crawford. The approval of employees must be made by the board.


Budget Considerations: Salary of $67,542.00 per Master Agreement Lane 5 and Step 12.

Estimated Contract Cost: $67,542.00 plus benefits.

Budget Code: 01-326-408-751-140-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014
This agenda item is for: Consent

Purpose: To approve the appointment of Stephanie Maybee, 1.0 FTE Salem Hills Elementary School Classroom Music Teacher, effective September 2, 2014.

Justification: Due to the non-renewal of a probationary employee. The approval of employees must be made by the board.


Budget Considerations: Salary of $41,535.00 per Master Agreement Lane 2 and Step 4.

Estimated Contract Cost: $41,535.00 plus benefits.

Budget Code: 01-178-203-000-140-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014
This agenda item is for: Consent

Purpose: To approve the appointment of Rachel Nyberg, 0.5 FTE Pine Bend Elementary School Classroom Music Teacher, effective September 2, 2014.

Justification: Due to the non-renewal of a probationary employee. The approval of employees must be made by the board.


Budget Considerations: Salary of $19,241.50 per Master Agreement Lane 2 and Step 2.

Estimated Contract Cost: $19,241.50 plus benefits.

Budget Code: 01-177-258-000-140-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014
This agenda item is for: Consent

Purpose: To approve the appointment of Shannon O’Brien Olson, 1.0 FTE Inver Grove Heights Middle School Long-Term Substitute Reading Teacher, effective September 2, 2014 through November 26, 2014.

Justification: Due to the FMLA leave of Kirsten Armbrust. The approval of employees must be made by the board.


Budget Considerations: Salary of $200.05 per day per Long-Term Substitute Agreement.

Estimated Contract Cost: $200.05 per day plus benefits.

Budget Code: 01-300-211-000-142-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014
This agenda item is for: Consent

Purpose: To approve the appointment of Colleen Parker, 1.0 FTE Simley High School Special Education Teacher, effective September 2, 2014.

Justification: Due to the resignation of April Safford. The approval of employees must be made by the board.


Budget Considerations: Salary of $52,602.00 per Master Agreement Lane 4 and Step 8.

Estimated Contract Cost: $52,602.00 plus benefits.

Budget Code: 01-326-407-749-140-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014  This agenda item is for: Consent

Purpose: To approve the appointment of Meredith Peterson, Salem Hills Elementary School Behavior Specialist, effective September 2, 2014.

Justification: This is a new position. The approval of employees must be made by the board.


Budget Considerations: 185 days per year.

Estimated Contract Cost: $57,600.00 per year plus benefits.

Budget Code: 01-178-203-000-144-000

Initiator: Julie Coffey, Director of Human Resources  Date: September 22, 2014

Superintendent’s Approval:  Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014       This agenda item is for: Consent

Purpose: To approve the appointment of Tamera Porto, 1.0 FTE Hilltop Elementary School Special Education Teacher, effective September 2, 2014.

Justification: Due to the transfer of Sarah Zaiser. The approval of employees must be made by the board.


Budget Considerations: Salary of $59,359.00 per Master Agreement Lane 5 and Step 9.

Estimated Contract Cost: $59,359.00 plus benefits.

Budget Code: 01-175-407-749-140-000

Initiator: Julie Coffey, Director of Human Resources          Date: September 22, 2014

Superintendent’s Approval:          Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014  This agenda item is for: Consent

Purpose: To approve the appointment of Susan Schaefer, 1.0 FTE Pine Bend Elementary School Long-Term Substitute 1st Grade Teacher, effective September 12, 2014 through October 24, 2014.

Justification: Due to the FMLA leave of Sandie Clifford. The approval of employees must be made by the board.


Budget Considerations: Salary of $200.05 per day per Long-Term Substitute Agreement.

Estimated Contract Cost: $200.05 per day plus benefits.

Budget Code: 01-300-211-000-142-000

Initiator: Julie Coffey, Director of Human Resources  Date: September 22, 2014

Superintendent's Approval:  Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014   This agenda item is for: Consent

Purpose: To approve the appointment of Susan Welle, 1.0 FTE Pine Bend Elementary School and Salem Hills Elementary School Long-Term Substitute Special Education Teacher, effective September 2, 2014 through November 26, 2014.

Justification: Due to the FMLA leave of Deirdre Crawford. The approval of employees must be made by the board.


Budget Considerations: Salary of $200.05 per day per Long-Term Substitute Agreement.

Estimated Contract Cost: $200.05 per day plus benefits.

Budget Code: 01-300-211-000-142-000

Initiator: Julie Coffey, Director of Human Resources   Date: September 22, 2014

Superintendent’s Approval:   Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014

This agenda item is for: Consent

Purpose: To approve the appointment of Amy Westland, 0.667 FTE Simley High School Social Studies Teacher, effective September 2, 2014.

Justification: Due to the family leave of Danielle Steinhoff. The approval of employees must be made by the board.


Budget Considerations: Salary of $27,953.30 per Master Agreement Lane 4 and Step 2.

Estimated Contract Cost: $27,953.30 plus benefits.

Budget Code: 01-326-270-000-140-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014

This agenda item is for: Consent

Purpose: To approve the appointment of Kristina Wolfe, 1.0 FTE Salem Hills Elementary School Social Worker, effective September 8, 2014.

Justification: This is a new position. The approval of employees must be made by the board.


Budget Considerations: Salary of $40,893.70 per Master Agreement Lane 5 and Step 1.

Estimated Contract Cost: $40,893.70 plus benefits.

Budget Code: 01-200-420-740-377-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014  This agenda item is for: Consent

Purpose: To approve the appointment of Tera Woltjer, 1.0 FTE Hilltop Elementary School 3rd Grade Teacher, effective September 2, 2014.

Justification: Due to the transfer of Kelly Goodnature. The approval of employees must be made by the board.


Budget Considerations: Salary of $46,617.00 per Master Agreement Lane 5 and Step 3.

Estimated Contract Cost: $46,617.00 plus benefits.

Budget Code: 01-175-203-000-140-000

Initiator: Julie Coffey, Director of Human Resources  Date: September 22, 2014

Superintendent’s Approval: ____________________________ Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014

This agenda item is for: Consent

Purpose: To approve the appointment of Victoria Buswell, Pine Bend Elementary School Lunchroom Monitor, effective September 8, 2014.

Justification: Due to the resignation of Kathy Glassing. The approval of employees must be made by the board.


Budget Considerations: 2 hours per day; 163.5 days per year.

Estimated Contract Cost: $12.00 per hour.

Budget Code: 01-005-690-000-170-000

Initiator: Julie Coffey, Director of Human Resources

Date: September 22, 2014

Superintendent’s Approval:

Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014

This agenda item is for: Consent

Purpose: To approve the appointment of Aubrey Boubelik, Early Learning Center
Preschool Teacher, effective September 2, 2014.

Justification: This is a new position due to enrollment. The approval of employees must be
made by the board.

Board Policy Considerations: Policy 404 – Employment Background Checks and Policy
427 – Employment and Supervision of Relatives.

Budget Considerations: 8 hours per week; 79 days per year.

Estimated Contract Cost: $19.15 per hour plus benefits.

Budget Code: 04-500-550-000-140-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014  This agenda item is for: Consent

Purpose: To approve the appointment of Jeffrey Carlson, Inver Grove Heights Middle School Special Education Paraprofessional, effective September 2, 2014.

Justification: Due to the resignation of Joan Clemens. The approval of employees must be made by the board.


Budget Considerations: 6.75 hours per day; 171.5 days per year.

Estimated Contract Cost: $17.62 per hour plus benefits.

Budget Code: 01-327-408-751-161-000

Initiator: Julie Coffey, Director of Human Resources  Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None,
Meeting of: September 22, 2014

This agenda item is for: Consent

Purpose: To approve the appointment of Jessica Clifton, Salem Hills Elementary School IMC Paraprofessional, effective September 2, 2014.

Justification: Due to the resignation of Jordan Roue. The approval of employees must be made by the board.


Budget Considerations: 5.25 hours per day; 171.5 days per year.

Estimated Contract Cost: $17.62 per hour plus benefits.

Budget Code: 01-178-620-000-141-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014  This agenda item is for: Consent

Purpose: To approve the appointment of Stephanie Coonrod, Hilltop Elementary School Lunchroom Monitor, effective September 2, 2014.

Justification: Due to the transfer of Christopher Verdeja. The approval of employees must be made by the board.


Budget Considerations: 2 hours per day; 167.5 days per year.
Estimated Contract Cost: $12.00 per hour.
Budget Code: 01-005-690-000-170-000

Initiator: Julie Coffey, Director of Human Resources  Date: September 22, 2014
Superintendent’s Approval:  Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014
This agenda item is for: Consent

Purpose: To approve the appointment of Mike DeLeon, Inver Grove Heights Middle School Custodian, effective September 8, 2014.

Justification: Due to the transfer of Richard Mix. The approval of employees must be made by the board.


Budget Considerations: 8 hours per day; 261 days per year.
Estimated Contract Cost: $18.46 per hour (base rate).
Budget Code: 01-327-810-000-170-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014
This agenda item is for: Consent

Purpose: To approve the appointment of Sarah Diaz, Hilltop Elementary School Lunchroom Monitor, effective September 2, 2014.

Justification: Due to the resignation of Terri Kennison. The approval of employees must be made by the board.


Budget Considerations: 2 hours per day; 167.5 days per year.
Estimated Contract Cost: $12.00 per hour.
Budget Code: 01-005-690-000-170-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014

This agenda item is for: Consent

Purpose: To approve the appointment of Jonathon Erickson, Inver Grove Heights Middle School B-Shift Custodian, effective September 8, 2014.

Justification: Due to the termination of a probationary employee. The approval of employees must be made by the board.


Budget Considerations: 8 hours per day; 261 days per year.

Estimated Contract Cost: $18.46 per hour (base rate).

Budget Code: 01-327-810-000-170-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014
This agenda item is for: Consent

Purpose: To approve the appointment of Joan Healy, Early Learning Center Preschool Paraprofessional, effective September 2, 2014.

Justification: This is a new position due to enrollment. The approval of employees must be made by the board.


Budget Considerations: 8 hours per week; 79 days per year.
Estimated Contract Cost: $15.25 per hour plus benefits.
Budget Code: 04-500-550-000-175-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014       This agenda item is for: Consent

Purpose: To approve the appointment of Melissa Hendrickson, Early Learning Center
Preschool Teacher, effective September 2, 2014.

Justification: This is a new position. The approval of employees must be made by the board.

Board Policy Considerations: Policy 404 – Employment Background Checks and Policy
427 – Employment and Supervision of Relatives.

Budget Considerations: 32 hours per week; 147 days per year.

Estimated Contract Cost: $19.15 per hour plus benefits.

Budget Code: 04-500-550-000-140-000

Initiator: Julie Coffey, Director of Human Resources       Date: September 22, 2014

Superintendent’s Approval:       Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM  
Inver Grove Heights Community Schools

Meeting of: September 22, 2014  
This agenda item is for: Consent

Purpose: To approve the appointment of Angela Hinz, Inver Grove Heights Middle School Special Education Paraprofessional, effective September 2, 2014.

Justification: Due to the resignation of Deandre Jones. The approval of employees must be made by the board.


Budget Considerations: 6.75 hours per day; 171.5 days per year.
Estimated Contract Cost: $17.62 per hour plus benefits.
Budget Code: 01-327-408-751-161-000

Initiator: Julie Coffey, Director of Human Resources  
Date: September 22, 2014

Superintendent’s Approval:  
Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014
This agenda item is for: Consent

Purpose: To approve the appointment of Nicole Koshenina, Hilltop Elementary School Lunchroom Monitor, effective September 2, 2014.

Justification: Due to the resignation of Blasa Rojas. The approval of employees must be made by the board.


Budget Considerations: 2 hours per day; 159.5 days per year.
Estimated Contract Cost: $12.00 per hour.
Budget Code: 01-005-690-000-170-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014

This agenda item is for: Consent

Purpose: To approve the appointment of Erin Miller, Salem Hills Elementary School Preschool Teacher, effective September 2, 2014.

Justification: Due to the resignation of Catherine Bartholome. The approval of employees must be made by the board.


Budget Considerations: 32 hours per week; 147 days per year.

Estimated Contract Cost: $19.15 per hour plus benefits.

Budget Code: 04-500-550-000-140-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
Meeting of: September 22, 2014

This agenda item is for: Consent

Purpose: To approve the appointment of Richard Mix, Pine Bend Elementary School Head Custodian, effective September 8, 2014.

Justification: Due to the transfer of Mike DeLeon. The approval of employees must be made by the board.


Budget Considerations: 8 hours per day; 261 days per year.

Estimated Contract Cost: $18.46 per hour (base rate).

Budget Code: 01-177-810-000-170-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: ___________________________ Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014
This agenda item is for: Consent

Purpose: To approve the appointment of Gordon Morrison, Salem Hills Elementary School Special Education Paraprofessional, effective September 2, 2014.

Justification: Due to the non-renewal of probationary employee. The approval of employees must be made by the board.


Budget Considerations: 6.50 hours per day; 171.5 days per year.
Estimated Contract Cost: $17.62 per hour plus benefits.
Budget Code: 01-178-411-750-161-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
Meeting of: September 22, 2014

This agenda item is for: Consent

Purpose: To approve the appointment of Cassie Ott, Salem Hills Elementary School Special Education Paraprofessional, effective September 2, 2014.

Justification: Due to the resignation of Antionette Conner. The approval of employees must be made by the board.


Budget Considerations: 6.50 hours per day; 171.5 days per year.

Estimated Contract Cost: $17.62 per hour plus benefits.

Budget Code: 01-178-411-750-161-000

Initiator: Julie Coffey, Director of Human Resources

Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014
This agenda item is for: Consent

Purpose: To approve the appointment of Joseph Ries, Hilltop Elementary School B-Shift Custodian, effective September 2, 2014.

Justification: Due to the termination of a probationary employee. The approval of employees must be made by the board.


Budget Considerations: 8 hours per day; 261 days per year.
Estimated Contract Cost: $18.46 per hour (base rate).
Budget Code: 01-175-810-000-170-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014

This agenda item is for: Consent

Purpose: To approve the appointment of Kaleb Saindon, Inver Grove Heights Middle School Special Education Paraprofessional, effective September 2, 2014.

Justification: Due to the resignation of Keeley Vollmer. The approval of employees must be made by the board.


Budget Considerations: 6.75 hours per day; 171.5 days per year.

Estimated Contract Cost: $17.62 per hour plus benefits.

Budget Code: 01-327-408-751-161-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014

This agenda item is for: Consent

Purpose: To approve the appointment of Lori Sticha, Salem Hills Elementary School Lunchroom Monitor, effective September 2, 2014.

Justification: Due to the resignation of Matthew Van Tassel. The approval of employees must be made by the board.


Budget Considerations: 2 hours per day; 167.5 days per year.

Estimated Contract Cost: $12.00 per hour.

Budget Code: 01-005-690-000-170-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014

This agenda item is for: Consent

Purpose: To approve the appointment of Rachel Taylor, Hilltop Elementary School Lunchroom Monitor, effective September 2, 2014.

Justification: Due to the resignation of Anna Garcia. The approval of employees must be made by the board.


Budget Considerations: 2 hours per day; 167.5 days per year.

Estimated Contract Cost: $12.00 per hour.

Budget Code: 01-005-690-000-170-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014  This agenda item is for: Consent

Purpose: To approve the appointment of Stacy Vanella, Pine Bend Elementary School Cook Helper, effective September 2, 2014.

Justification: Due to the resignation of Debra Lesch. The approval of employees must be made by the board.


Budget Considerations: 2.25 hours per day; 174 days per year.

Estimated Contract Cost: $13.02 per hour.

Budget Code: 02-177-770-701-170-000

Initiator: Julie Coffey, Director of Human Resources  Date: September 22, 2014

Superintendent’s Approval:  Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014
This agenda item is for: Consent

Purpose: To approve the appointment of Christopher Verdeja, Bus Driver, effective September 2, 2014.

Justification: Due to the retirement of Kathleen Menz. The approval of employees must be made by the board.


Budget Considerations: 3 hours per day; 174 days per year.

Estimated Contract Cost: $17.37 per hour.

Budget Code: 03-005-760-723-170-000

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: None.
Meeting of: September 22, 2014  This agenda item is for: Consent

Purpose: To approve the appointment of Druacy Yang, Hilltop Elementary School Title I Paraprofessional, effective September 2, 2014.

Justification: Due to the retirement of Adria Smentek. The approval of employees must be made by the board.


Budget Considerations: 6.50 hours per day; 170 days per year.

Estimated Contract Cost: $17.62 per hour plus benefits.

Budget Code: 01-178-411-750-161-000

Initiator: Julie Coffey, Director of Human Resources  Date: September 22, 2014

Superintendent’s Approval:  Date: September 22, 2014

Documents Attached: None.
**BOARD AGENDA ITEM FORM**  
Inver Grove Heights Community Schools

**Meeting of:** September 22, 2014  
**This agenda item is for:** Consent

**Purpose:**  
To approve Community Education 2014 Fall Youth Enrichment classes and instructors.

**Justification:** The approval of employees must be made by the board.

**Board Policy Considerations:**  

<table>
<thead>
<tr>
<th>ACCOUNT</th>
<th>CATEGORY</th>
<th>EMPLOYEE NAME</th>
<th>ACTIVITY</th>
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**Initiator:** Julie Coffey, Director of Human Resources  
**Date:** September 22, 2014

**Superintendent’s Approval:**  
**Date:** September 22, 2014

**Documents Attached:** None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014          This agenda item is for: Consent

Purpose: To acknowledge the disclosure of employment and supervision of relatives for Jon Erickson/Jesse Vasquez, Jeff Carlson/Lynne Carlson, Jessica Clifton/Christine O'Brien, Jacob Solmonson/Debra Solmonson, Jodi Short/Will Short, and Taylor Short/Will Short.

Justification: The approval of employees must be made by the Board.


Budget Considerations:

Estimated Contract Cost:

Budget Code:

Initiator: Julie Coffey, Director of Human Resources          Date: September 22, 2014

Superintendent’s Approval:          Date: September 22, 2014

Documents Attached: None.
Meeting of: September 22, 2014  
This agenda item is for: Consent

Purpose: To approve the appointment of extra-curricular coaches for the 2014-2015 school year.

Justification: Approval of employees must be made by the Board.


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<th>Name</th>
<th>Activity</th>
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<td>Kim Hoang</td>
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**Initiator:** Will Short, Activities Director  
**Date:** September 22, 2014

**Superintendent’s Approval:**  
**Date:** September 22, 2014

**Documents Attached:** None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014
This agenda item is for: Business

Purpose:
To accept the following gifts and donations to Inver Grove Heights Community Schools:

1. Donation totaling $20.00 to Inver Grove Heights Middle School from Jennifer and Robbie Seaton to be used for classroom supplies.
2. Donation totaling $2,328.22 to Simley High School from Midwest Vending for the 2014 2nd quarter commission.
3. Donation totaling $2.96 to Simley High School from Papa Johns.
4. Donation totaling $3,389.80 to Simley High School from Target's Take Charge of Education Program.
5. Donation totaling $106.15 to Inver Grove Heights Middle School from the Wells Fargo Community Support Campaign on behalf of Sharon Johnson and Jamie Merrell.
6. Donation totaling $106.15 to Inver Grove Heights Middle School from the Wells Fargo Educational Matching Gift Program on behalf of Sharon Johnson and Jamie Merrell.
7. Donation totaling $35.76 to Inver Grove Heights Middle School from Midwest Vending for the 2014 2nd quarter commission.
8. Donation totaling $1,538.06 to Inver Grove Heights Middle School from Target's Take Charge of Education Program.
9. Donation totaling $155.38 to Hilltop Elementary School from the Wells Fargo Community Support Campaign on behalf of Kathleen Watts and Nichole Kappel.
10. Donation totaling $136.00 to Hilltop Elementary School from the Benevity Community Impact Fund.
11. Donation of five backpacks filled with school supplies to Pine Bend Elementary School from Crossroads Church.
12. Donation of two boxes of school supplies/backpacks from Elizabeth and David Ziebarth on behalf of Thrivent Financial.

Justification:

Board Policy Considerations: Policy 706 – Acceptance of Gifts.

Initiator: Cindy Nordstrom, Board Chair
Date: September 22, 2014

Superintendent’s Approval: [Signature] Date: September 22, 2014

Documents Attached: None.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014
This agenda item is for: Business

Purpose: To award the bid for the 2015 Simley High School additions and alterations including alternate #2, #3, and #4 to Sheehy Construction, (lowest bidder due to the withdrawal of the bid from CM Construction) in the amount of $12,450,300.00.

Justification: This project has been recommended by the Facility Committee.

Board Policy Considerations:

Budget Considerations:

Estimated Contract Cost:

Budget Code:

Initiator: Brady Hoffman, Director of Business Services Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: Copy of submitted bids.
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<th>CONTRACTOR</th>
<th>BID ED.</th>
<th>BASE BID</th>
<th>Alt #1</th>
<th>Alt #2</th>
<th>Alt #3</th>
<th>Alt #4</th>
<th>Alt #5</th>
<th>UP #1</th>
<th>UP #2</th>
<th>UP #3</th>
<th>UP #4</th>
<th>Addtl</th>
<th>Addtl</th>
<th>COMM DATE</th>
<th>COMPL DATE</th>
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**2015 Additions and Alteration to IGH St. Paul High School**
Comm. 2032
COMPLETE CONSTRUCTION

Architects Rego + Youngquist
7601 Weyera Boulevard, Suite 200
St. Louis Park, MN 55426

**BID DATE:** 9/12/14
**BID TIME:** 2:00 pm
**PLACE:** District Office
September 17, 2014

Board of Education
Inver Grove Heights Public Schools
2990 80th Street East
Inver Grove Heights, MN 55076

Re: 2015 Additions and Alterations to Inver Grove Heights Simley High School
Comm. 2032

Board Members:

Attached are the bid results for the 2015 Additions and Alterations to Inver Grove Heights Simley High School. We recommend that District 199 accepts the Base Bid and Alternates #2, #3, and #4 as was discussed and recommended by the Facilities Committee and enters into a contract with Sheehy Construction for Complete Construction as follows:

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<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Base Bid</td>
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<td>Alternate #2 (Concession Building)</td>
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<td>Alternate #3 (Entry Slab Heating)</td>
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<td>Alternate #4 (Rooftop Unit Manufacturer Substitution)</td>
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<td><strong>Total Proposed Contract Amount</strong></td>
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Also attached is Sheehy’s sub-contractor and supplier list for the project. The list is acceptable to ARY and our consultants. Sheehy will provide the names of the subcontractors for the Miscellaneous Specialties work very soon. We also recommend acceptance of this submittal.

On a related issue we recommend the acceptance of CM Construction’s bid withdrawal per their attached letter. We will return their Bid Bond as requested.

Sincerely,

[Signature]

Robert Rego
Senior Partner

PY: jar
Enclosure

Cc: Superintendent Dave Bernhardson - ISD 199
    Paul Youngquist - Architects Rego + Youngquist, Inc.
    Jay Cameron - Architects Rego + Youngquist, Inc.
September 11, 2014

Bob Rego
Architects Rego & Youngquist
7601 Wayzata Boulevard
St. Louis Park, MN 55426

Re: 2015 Additions and Alterations to
Inver Grove Heights Simley High School

Dear Mr. Rego,

Upon review of our proposal submitted on 9/11/14 on the above referenced project, CM construction Company requests to have its proposal withdrawn and bid bond returned.

The withdraw is necessitated due to the fact that our bid tab was incomplete and that no costs were included for section 034533 Architectural Precast, as indicated in our attached bid spread sheet. The dollar amount was accidental deleted while making changes to the concrete/masonry costs and was not detected until after the bid was turned in.

We regret the inconvenience this has caused for the Inver Grove Heights Public School Board.

Sincerely,

Jeff Sandnas
CM Construction Company, Inc.
Project Manager
SUBCONTRACTORS & MATERIAL SUPPLIERS
2015 Additions & Alterations to IGH Simley High School
Job No. 14-633
09/15/14

Project: 2015 Additions & Alterations to IGH Simley High School
         2920 80th Street East
         Inver Grove Heights, MN 55076
         Dave Bombardo
         Project Supt.
         612-919-7734
dave.bombardo@sheehyconstruction.com

Owner: Independent School District 199
        2990 80th Street East
        Inver Grove Heights, MN 55076
        Kevin McNamara
        651-306-7829
        Fax 651-306-7295
        Mobile 651-755-1043

Project Architect: Architects Rego & Youngquist
                  7601 Wayzata Blvd, Suite 200
                  St. Louis Park, MN 55426
                  Ahmed AbuAyed
                  952-544-8941
                  Fax 952-544-0585
                  Mobile 612-867-8934

Structural Engineer: Innovative Structural Solutions
                    5279 Kyler Avenue NE
                    Albertville, MN 55301
                    Craig Blahut
                    763-425-9960
                    Fax 763-425-9958
cblahut@isseng.com

Mechanical Engineer: Hallberg Engineering, Inc.
                    1750 Commerce Court
                    White Bear Lake, MN 55110
                    Brian Gibson
                    651-748-4375
                    Fax 651-748-9370
bgibson@hallbergengineering.com

Electrical Engineer: Hallberg Engineering, Inc.
                    1750 Commerce Court
                    White Bear Lake, MN 55110
                    Joe Vomela
                    651-748-1100
                    Fax 651-748-9370
jvomela@hallbergengineering.com

General Contractor: Sheehy Construction Company
                    360 W. Larpenteur Avenue
                    St. Paul, MN 55113
                    Andy Biggs
                    Direct 651-328-8247
                    Fax 651-488-4992
                    Mobile 651-775-1570
andy.biggs@sheehyconstruction.com
<table>
<thead>
<tr>
<th>SECTION / DESCRIPTION</th>
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<th>TELEPHONE / CONTACT</th>
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<tr>
<td>02 41 00 Demolition</td>
<td>Sheehy Construction Company</td>
<td>612-919-7734</td>
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<tr>
<td>03 10 00 Conc Formwork</td>
<td>360 W. Larpenteur Avenue</td>
<td>Dave Bombardo</td>
</tr>
<tr>
<td>03 30 00 CIP Conc</td>
<td>St. Paul, MN 55113</td>
<td><a href="mailto:dave.bombardo@sheehyconstruction.com">dave.bombardo@sheehyconstruction.com</a></td>
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<tr>
<td>06 20 00 Rough Carpentry</td>
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<td>08 34 73 Sound Control Door Assemblies</td>
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<tr>
<td>03 45 33 Precast Wall Panels, Columns and Beams</td>
<td>Hanson Structural Precast 9060 Zachary Lane, Suite 101 Maple Grove, MN 55369</td>
<td>763-425-5555 Steve Olson</td>
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<tr>
<td>04 20 00 Unit Masonry</td>
<td>B&amp;D Masonry 255 Como Avenue St. Paul, MN 55103</td>
<td>651-489-8001 Steve Hagen <a href="mailto:shagen@bdmasonry.net">shagen@bdmasonry.net</a></td>
</tr>
<tr>
<td>04 70 00 Cast Stone</td>
<td>M Thumbeck Steel Fabrication, Inc. 23790 Goodview Circle N. Forest Lake, MN 55025</td>
<td>651-464-4665 Steve Quast steveq@<a href="mailto:thumbecksteel@gmail.com">thumbecksteel@gmail.com</a></td>
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<tr>
<td>05 10 00 Structural Metal</td>
<td>M KMH Erectors 5295 U.S. 12 Maple Plain, MN 55359</td>
<td>763-479-2022 Dean Bakken</td>
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<tr>
<td>05 20 00 Open Web Joist</td>
<td>M Kremer Davis 132 Osborne Road Fridley, MN 55432</td>
<td>763-788-5835 Mike Bayer <a href="mailto:mbayer@kremerdavis.com">mbayer@kremerdavis.com</a></td>
</tr>
<tr>
<td>05 30 00 Metal Decking</td>
<td>M Specialty Systems 11901 Riverwood Drive Burnsville, MN 55337</td>
<td>952-894-5111 Marshall Johnson <a href="mailto:marshall@specialtysystemsinc.com">marshall@specialtysystemsinc.com</a></td>
</tr>
<tr>
<td>05 50 00 Miscellaneous Metal</td>
<td>M Lake Area Roofing &amp; Construction 9140 Davenport Street NE Blaine, MN 55449</td>
<td>763-786-5187 Gene Hollister</td>
</tr>
<tr>
<td>07 50 00 EPDM Membrane Roofing</td>
<td>M Dziedzic Caulking 3928 168th Avenue NW Andover, MN 55304-1837</td>
<td>763-712-0333 Danielle Dziedzic <a href="mailto:dziedziccaulking@msn.com">dziedziccaulking@msn.com</a></td>
</tr>
<tr>
<td>07 60 00 Sheet Metal</td>
<td>M Kendall Doors &amp; Hardware 1703 N. Riverfront Drive Mankato, MN 56001</td>
<td>651-905-0144 Troy Buss</td>
</tr>
<tr>
<td>07 90 00 Caulking &amp; Sealants</td>
<td>M Wood Doors 11010 Lamont Ave., NE Hanover, MN 55341</td>
<td>763-497-5455 Tom Gleason <a href="mailto:tomsg@roycinc.com">tomsg@roycinc.com</a></td>
</tr>
<tr>
<td>Automatic Door Operators</td>
<td>M Finish Hdv &amp; Weatherstripping</td>
<td>763-497-5455 Tom Gleason <a href="mailto:tomsg@roycinc.com">tomsg@roycinc.com</a></td>
</tr>
<tr>
<td>SECTION / DESCRIPTION</td>
<td>COMPANY</td>
<td>TELEPHONE / CONTACT</td>
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<tr>
<td>08 33 10 Coiling Doors and Grilles</td>
<td>Crawford Door Sales</td>
<td>651-455-1221</td>
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<tr>
<td>08 63 00 Overhead Doors</td>
<td>1641 Oakdale Avenue, W. St. Paul, MN 55118</td>
<td>Greg Edwards</td>
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<tr>
<td>08 40 00 Aluminum Curtain Wall and Entrance</td>
<td>S&amp;J Glass, Inc.</td>
<td>763-286-0886</td>
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<tr>
<td>08 51 00 Aluminum Windows</td>
<td>8565 Cottonwood Street NW, Coon Rapids, MN 55433</td>
<td>Gerald Domino</td>
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<tr>
<td>08 80 00 Glass &amp; Glazing</td>
<td></td>
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<tr>
<td>05 40 00 Light Gauge Framing</td>
<td>Pinnacle Wall Systems</td>
<td>651-553-3303</td>
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<tr>
<td>09 26 00 Veneer Plaster</td>
<td>1817 Buergic Road, White Bear Lake, MN 55110</td>
<td>Dan Stender</td>
</tr>
<tr>
<td>09 29 00 Gypsum Drywall</td>
<td></td>
<td>Cell 651-334-2624</td>
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<tr>
<td>09 30 00 Ceramic Tile</td>
<td>Advanced Terrazzo &amp; Tile</td>
<td>763-780-5590</td>
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<tr>
<td>09 66 13 Sand Cushion Terrazzo</td>
<td>P.O. Box 48537, Minneapolis, MN 55448</td>
<td>Al Fanucci</td>
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<tr>
<td>09 66 23 Epoxy Terrazzo</td>
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<td>09 66 26 Precast Terrazzo</td>
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<tr>
<td>09 64 66 Wood Flooring</td>
<td>Anderson Ladd</td>
<td>612-331-8816</td>
</tr>
<tr>
<td>09 65 00 Resilient Flooring</td>
<td>450 Industrial Blvd, Minneapolis, MN 55413</td>
<td>Craig Hauser</td>
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<tr>
<td>09 68 00 Carpets</td>
<td><a href="mailto:chauser@andersonladd.com">chauser@andersonladd.com</a></td>
<td></td>
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<tr>
<td>09 80 00 Acoustical Treatment</td>
<td>Commercial Flooring Services</td>
<td>651-681-8100</td>
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<tr>
<td>09 80 26 Curved Ceiling Assemblies</td>
<td>940 Apollo Road, Eagan, MN 55121</td>
<td>Rick Battis</td>
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<tr>
<td>09 91 00 Painting</td>
<td>Twin City Acoustics</td>
<td>763-535-6697</td>
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<tr>
<td>09 91 16 Electrostatic Coatings</td>
<td>2655 Cheshire Lane North, Plymouth, MN 55447</td>
<td>Greg Senarighi</td>
</tr>
<tr>
<td>09 96 43 Fire Resistive Coatings</td>
<td><a href="mailto:pres@tcacoustics.com">pres@tcacoustics.com</a></td>
<td></td>
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<tr>
<td>09 97 00 Special Coatings and Toppings</td>
<td>Superior Painting &amp; Decorating</td>
<td>763-786-8787</td>
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<tr>
<td></td>
<td>3543 88th Avenue NE, Circle Pines, MN 55014</td>
<td>Bob Wymore</td>
</tr>
<tr>
<td></td>
<td><a href="mailto:robert@superior-pdg.com">robert@superior-pdg.com</a></td>
<td></td>
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<tr>
<td>10 01 00 Miscellaneous Specialties</td>
<td>Concrete Specialties Midwest</td>
<td>612-804-5264</td>
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<tr>
<td></td>
<td>29676 Foliage Avenue, Northfield, MN 55057</td>
<td>Skip Ruppe</td>
</tr>
<tr>
<td>11 40 00 Food Service Equipment</td>
<td>TriMark</td>
<td>320-257-8853</td>
</tr>
<tr>
<td></td>
<td>1203 33rd Street South, St. Cloud, MN 56301</td>
<td>Jeff Vreeland</td>
</tr>
<tr>
<td>11 61 00 Theatrical and Stage Equipment</td>
<td>Secoa</td>
<td>612-963-5266</td>
</tr>
<tr>
<td>11 61 13 Orchestra Enclosure</td>
<td>8650 109th Avenue North, Champlin, MN 55316</td>
<td>Paul Bergstrom</td>
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<tr>
<td>123550 Educational Equipment</td>
<td>LSI Corporation</td>
<td>763-383-7750</td>
</tr>
<tr>
<td></td>
<td>2100 Xenium Lane</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Minneapolis, MN 55441</td>
<td>Tom Tehle</td>
</tr>
<tr>
<td></td>
<td></td>
<td><a href="mailto:ttehle@lsi-casework.com">ttehle@lsi-casework.com</a></td>
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<tr>
<td>12 61 00 Auditorium Seating</td>
<td>Haldeman-Homme</td>
<td>612-362-2152</td>
</tr>
<tr>
<td></td>
<td>450 Industrial Blvd</td>
<td>LeRoy Biteler</td>
</tr>
<tr>
<td></td>
<td>Minneapolis, MN 55413</td>
<td></td>
</tr>
<tr>
<td>08 34 73 Sound Control Door Assemblies</td>
<td>M Wenger</td>
<td>800-326-6373 ext 375</td>
</tr>
<tr>
<td>13 21 48 Sound Isolation Practice Room</td>
<td>L&amp;M Owatonna, MN 55060</td>
<td>Kris Oriowski</td>
</tr>
<tr>
<td></td>
<td>555 Park Drive</td>
<td><a href="mailto:kris.orlowski@wengercorp.com">kris.orlowski@wengercorp.com</a></td>
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<tr>
<td>14 40 00 Platform Wheelchair Lifts</td>
<td>Arrow Lift</td>
<td>763-786-2783</td>
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<tr>
<td></td>
<td>1550 91st Avenue NE, #202</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Blaine, MN 55449</td>
<td>Brian Lieffers</td>
</tr>
<tr>
<td></td>
<td></td>
<td><a href="mailto:brian.leffers@Arrow-Lift.com">brian.leffers@Arrow-Lift.com</a></td>
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<tr>
<td>21 00 00 Fire Suppression</td>
<td>Midwest Fire Protection</td>
<td>612-331-1411</td>
</tr>
<tr>
<td></td>
<td>324 Harding Street NE</td>
<td>Jim Kuempel</td>
</tr>
<tr>
<td></td>
<td>Minneapolis, MN 55413</td>
<td></td>
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<tr>
<td>Swimming &amp; Piping</td>
<td>Wenzel Plumbing</td>
<td>651-452-1565</td>
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<tr>
<td></td>
<td>1959 Shawnee Road, Suite 130</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Eagan, MN 55122</td>
<td>Ben Berger</td>
</tr>
<tr>
<td>HVAC</td>
<td>SCR</td>
<td>320-258-5146</td>
</tr>
<tr>
<td></td>
<td>604 Lincoln Avenue NE</td>
<td>Jesse Widmer</td>
</tr>
<tr>
<td></td>
<td>St. Cloud, MN 56304</td>
<td><a href="mailto:jesse.widmer@scr-mn.com">jesse.widmer@scr-mn.com</a></td>
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<tr>
<td>Temperature Controls</td>
<td>Johnson Controls</td>
<td>763-516-39C8</td>
</tr>
<tr>
<td></td>
<td>2605 Fernbrook Lane</td>
<td>Shawn Klein</td>
</tr>
<tr>
<td></td>
<td>Plymouth, MN 55447</td>
<td></td>
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<tr>
<td>26 00 00 Electrical</td>
<td>Total Construction &amp; Equipment</td>
<td>651-451-1384</td>
</tr>
<tr>
<td>27 00 00 Technology</td>
<td>10195 inver Grove Trail</td>
<td>Fax 651-451-1457</td>
</tr>
<tr>
<td>28 00 00 Fire Alarm</td>
<td>Inver Grove Heights, MN 55076</td>
<td>Bill Klech</td>
</tr>
<tr>
<td>02 41 00 Site Demolition and Removals</td>
<td>Cobalt Contracting</td>
<td>651-666-3044</td>
</tr>
<tr>
<td>31 00 00 Earthwork</td>
<td>475 Cleveland Avenue N, #305</td>
<td>Mobile 651-775-5227</td>
</tr>
<tr>
<td>31 23 25 Drainage Aggregate</td>
<td>St. Paul, MN 55104</td>
<td><a href="mailto:bill@total-const.com">bill@total-const.com</a></td>
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<tr>
<td>31 23 33 Trenching, Backfilling &amp; Compacting</td>
<td></td>
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<td>31 25 00 Erosion Control</td>
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<td>33 46 13 Foundation Drainage</td>
<td></td>
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<td>32 12 00 Asphaltic Concrete Pavement</td>
<td>Bituminous Roadways</td>
<td>651-287-6059</td>
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<tr>
<td>32 17 23 Pavement Marking</td>
<td>1520 Commerce Drive</td>
<td>John Anderson</td>
</tr>
<tr>
<td></td>
<td>Mendota Height, MN 55120</td>
<td><a href="mailto:andersoni@bitroads.com">andersoni@bitroads.com</a></td>
</tr>
<tr>
<td>SECTION / DESCRIPTION</td>
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<td>TELEPHONE / CONTACT</td>
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<td>32 13 13 Exterior Pavement</td>
<td>Curb Masters. Inc.</td>
<td>Ryan Lake</td>
</tr>
<tr>
<td></td>
<td>496 Farwell Avenue</td>
<td></td>
</tr>
<tr>
<td></td>
<td>South St. Paul, MN 55076</td>
<td><a href="mailto:laker@bitroads.com">laker@bitroads.com</a></td>
</tr>
<tr>
<td>32 31 13 Chain Link Fence</td>
<td>Winkel Enterprises</td>
<td>Bud Winkel</td>
</tr>
<tr>
<td></td>
<td>1351 Neal Avenue South</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Afton, MN 55001</td>
<td><a href="mailto:winkelenterprise@gmail.com">winkelenterprise@gmail.com</a></td>
</tr>
<tr>
<td>32 92 23 Sodding</td>
<td>Margolis Company</td>
<td>Jerry Romero</td>
</tr>
<tr>
<td>32 93 00 Trees &amp; Plants</td>
<td>295 W. Larpenteur Ave</td>
<td><a href="mailto:jromero@margolisco.com">jromero@margolisco.com</a></td>
</tr>
<tr>
<td></td>
<td>Roseville, MN 55113</td>
<td>Mobile 612-554-0301</td>
</tr>
<tr>
<td>02 01 10 Existing Utilities</td>
<td>Nova Frost</td>
<td>651-480-8575</td>
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<tr>
<td>33 30 00 Sanitary Sewer</td>
<td>7264 Dickman Trail</td>
<td>Steve Frost</td>
</tr>
<tr>
<td>33 40 00 Storm Sewer System</td>
<td>Inver Grove Heights, MN 55076</td>
<td><a href="mailto:steve.novafrost@hotmail.com">steve.novafrost@hotmail.com</a></td>
</tr>
</tbody>
</table>
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014

This agenda item is for: Business

Purpose: To approve to certify the proposed levy limitation 2014 payable 2015 levy.

Justification: The Proposed Levy must be approved by the School Board and delivered to the Dakota County Auditor and the Minnesota Department of Education.

Board Policy Considerations: Policy 701 – Establishment and Adoption of School District Budget 2015-2016

Budget Considerations: General Fund, Community Education Fund, Debt Service Fund, and OPEB Debt Service Fund.

Estimated Contract Cost: $13,809,621.84

Budget Code: Levy: Revenue source 001

Initiator: Brady Hoffman, Director of Business Services

Date: September 22, 2014

Superintendent’s Approval: 

Date: September 22, 2014

Documents Attached: School Board will be asked to certify the “Maximum” Levy possible. Attached is a document comparing the FY16 proposed levy with the prior two fiscal years. Comments are included to explain significant variances.
## Inver Grove Heights Community Schools
### Preliminary Levy Certification Payable 2015

<table>
<thead>
<tr>
<th>FY14</th>
<th>FY15</th>
<th>FY16</th>
<th>Dollar Change</th>
<th>Comments</th>
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<td>2013-14</td>
<td>2014-15</td>
<td>2015-16</td>
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<tr>
<td><strong>1 GENERAL FUND</strong></td>
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<tr>
<td>2 Equity</td>
<td>$ 539,625</td>
<td>$ 534,622</td>
<td>$ 728,812</td>
<td>$ 194,190</td>
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<td>3 Operating Capital</td>
<td>$ 523,984</td>
<td>$ 385,389</td>
<td>$ 414,024</td>
<td>28,635</td>
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<td>4 Deferred Maintenance</td>
<td>270,104</td>
<td>261,713</td>
<td>275,745</td>
<td>14,032</td>
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<td>5 Student Achievement</td>
<td>-</td>
<td>86,203</td>
<td>87,187</td>
<td>984</td>
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<td>6 Local Optional (Location Equity)</td>
<td>-</td>
<td>1,758,811</td>
<td>1,816,023</td>
<td>57,212</td>
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<td>7 Achievement &amp; Integration</td>
<td>115,298</td>
<td>168,273</td>
<td>181,973</td>
<td>13,700</td>
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<td>8 Referendum</td>
<td>4,351,453</td>
<td>2,055,355</td>
<td>2,045,808</td>
<td>(9,547)</td>
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<tr>
<td>9 Safe Schools</td>
<td>153,244</td>
<td>167,149</td>
<td>179,615</td>
<td>12,465</td>
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<td>10 Health and Safety</td>
<td>245,632</td>
<td>418,036</td>
<td>1,442,031</td>
<td>1,023,994</td>
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<td>633,503</td>
<td>701,657</td>
<td>724,017</td>
<td>22,360</td>
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<td>12 Re-employment Ins.</td>
<td>121,039</td>
<td>50,138</td>
<td>(29,211)</td>
<td>(79,349)</td>
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<td>13 Career Technical</td>
<td>72,433</td>
<td>47,475</td>
<td>57,371</td>
<td>9,896</td>
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<td>14 Abatement Adjustment</td>
<td>(311)</td>
<td>43,714</td>
<td>49,632</td>
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<td><strong>15 LEVY TOTAL</strong></td>
<td>$ 7,026,005</td>
<td>$ 6,678,536</td>
<td>$ 7,973,026</td>
<td>$ 1,294,490</td>
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<td>16 Basic Maint. &amp; Sparsity</td>
<td>$ 22,936,031</td>
<td>$ 24,143,397</td>
<td>$ 24,729,549</td>
<td>$ 586,152</td>
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<td>52,673</td>
<td>54,252</td>
<td>55,328</td>
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<td>411,836</td>
<td>428,452</td>
<td>344,166</td>
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<td>19 Basic Skills</td>
<td>1,633,744</td>
<td>1,851,195</td>
<td>1,931,878</td>
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<td>383,075</td>
<td>555,306</td>
<td>548,238</td>
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<td>21 Referendum Equalization Aid</td>
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<td>537,365</td>
<td>544,886</td>
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<td>22 Local Optional (Location Equity)</td>
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<td>10,626</td>
<td>7,913</td>
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<td>23 Equity</td>
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<td>24 Deferred Maintenance</td>
<td>2,830</td>
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<td>25 Achievement &amp; Integration</td>
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<td>391,079</td>
<td>409,910</td>
<td>18,831</td>
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<td>26 Career Technical</td>
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<td>14,262</td>
<td>17,228</td>
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<td>27 Special Education</td>
<td>3,705,465</td>
<td>4,258,503</td>
<td>4,411,380</td>
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<td>142</td>
<td>3,598</td>
<td>3,163</td>
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<td>29 Nonpub/Alt Att Transp</td>
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<td>87,835</td>
<td>90,205</td>
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<td><strong>30 AID TOTAL</strong></td>
<td>$ 29,203,573</td>
<td>$ 32,341,917</td>
<td>$ 33,096,601</td>
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<td><strong>31 GENERAL FUND TOTAL</strong></td>
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<td>$ 39,020,453</td>
<td>$ 41,069,627</td>
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<td><strong>32 COMMUNITY EDUCATION FUND</strong></td>
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<td>33 Basic Levy</td>
<td>$ 211,823</td>
<td>$ 211,823</td>
<td>$ 211,823</td>
<td>-</td>
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<td>34 Early Child &amp; Family</td>
<td>103,484</td>
<td>100,183</td>
<td>98,442</td>
<td>(1,740)</td>
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<td>35 Home Visiting</td>
<td>3,048</td>
<td>3,032</td>
<td>3,168</td>
<td>136</td>
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<td>36 School-Age Care</td>
<td>196,276</td>
<td>124,115</td>
<td>154,165</td>
<td>30,050</td>
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<td>37 Abate/Excess Fund Bal Adj</td>
<td>(16)</td>
<td>2,269</td>
<td>3,087</td>
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<td><strong>38 LEVY TOTAL</strong></td>
<td>$ 514,614</td>
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<td>39 Early Child &amp; Family</td>
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<td>$ 126,617</td>
<td>$ 159,934</td>
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<td>40 Abatement Aid</td>
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<td>654</td>
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<td>(36)</td>
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<td><strong>41 AID TOTAL</strong></td>
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<td>$ 127,272</td>
<td>$ 160,553</td>
<td>$ 33,281</td>
</tr>
<tr>
<td><strong>42 COMM. ED. FUND TOTAL</strong></td>
<td>$ 637,355</td>
<td>$ 568,693</td>
<td>$ 631,238</td>
<td>$ 62,545</td>
</tr>
<tr>
<td><strong>43 DEBT SERVICE FUND</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>44 Debt Levy</td>
<td>$ 3,348,582</td>
<td>$ 4,370,163</td>
<td>$ 4,414,478</td>
<td>$ (255,685)</td>
</tr>
<tr>
<td>45 Debt Excess</td>
<td>(321,554)</td>
<td>(201,791)</td>
<td>(144,733)</td>
<td>57,058</td>
</tr>
<tr>
<td>46 Alternative Bond</td>
<td>586,688</td>
<td>587,895</td>
<td>592,662</td>
<td>5,767</td>
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<tr>
<td>47 OPEB Bond</td>
<td>643,989</td>
<td>780,489</td>
<td>792,275</td>
<td>11,786</td>
</tr>
<tr>
<td>48 Abatement Adjustment</td>
<td>138</td>
<td>29,134</td>
<td>31,568</td>
<td>2,434</td>
</tr>
<tr>
<td><strong>49 LEVY TOTAL</strong></td>
<td>$ 4,257,843</td>
<td>$ 5,565,890</td>
<td>$ 5,386,249</td>
<td>$ (179,641)</td>
</tr>
<tr>
<td><strong>50 DEBT SERV. FUND TOTAL</strong></td>
<td>$ 4,257,843</td>
<td>$ 5,565,890</td>
<td>$ 5,386,249</td>
<td>$ (179,641)</td>
</tr>
<tr>
<td><strong>51 ALL FUNDS TOTAL</strong></td>
<td>$ 41,124,777</td>
<td>$ 45,155,036</td>
<td>$ 47,087,113</td>
<td>$ 1,932,077</td>
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<tr>
<td><strong>52 LEVY GRAND TOTAL</strong></td>
<td>$ 11,798,462</td>
<td>$ 12,685,848</td>
<td>$ 13,829,960</td>
<td>$ 1,144,112</td>
</tr>
</tbody>
</table>
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014    This agenda item is for: Personnel

Purpose: To approve the revised 2013-2015 Paraprofessional Contract.

Justification: This was reviewed and approved by the Personnel Committee.

Board Policy Considerations: Policy 201 – Legal Status of the School Board.

Budget Considerations: $0.05 increase in longevity pay.

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>$0.40</td>
<td>$0.45</td>
<td>10 years or more of service</td>
</tr>
<tr>
<td>$0.45</td>
<td>$0.50</td>
<td>15 years or more of service</td>
</tr>
</tbody>
</table>

Estimated Contract Cost:

Budget Code:

Initiator: Brady Hoffman, Director of Business Services    Date: September 22, 2014

Superintendent’s Approval:    Date: September 22, 2014

Documents Attached:
Meeting of: September 22, 2014

This agenda item is for: Personnel

Purpose: To approve the Addendums to the Contracts of the Transportation Coordinator, Director of Technology, Director of Buildings and Grounds, and Director of Food Service.

Justification: This was reviewed and approved by the Personnel Committee.

Board Policy Considerations: Policy 201 – Legal Status of the School Board.

Budget Considerations: See Attached Addendum.

Estimated Contract Cost:

Budget Code:

Initiator: Julie Coffey, Director of Human Resources Date: September 22, 2014

Superintendent’s Approval: Date: September 22, 2014

Documents Attached: Copies of Addendums.
BOARD AGENDA ITEM FORM
Inver Grove Heights Community Schools

Meeting of: September 22, 2014  
This agenda item is for: Personnel

Purpose: To approve the Director of Food Service Contract effective July 1, 2014.

Justification: This was reviewed and approved by the Personnel Committee.

Board Policy Considerations:

Budget Considerations:

Estimated Contract Cost:

Budget Code:

Initiator: Dave Bernhardson, Superintendent  
Date: September 22, 2014

Superintendent’s Approval:  
Date: September 22, 2014

Documents Attached: Copy of Contract.